

**MINUTES OF THE REGULAR MEETING**  
**OF THE**  
**WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

**JULY 22, 2010**

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President Williams at 7:30 p.m. on Thursday, July 22, 2010, in the Career Center.

**ROLL CALL**

Roll Call showed members Mr. James Barnard, Mrs. Janice Grim, Mr. Philip Keener, Mrs. Susie Lawson, Mrs. Susan Marlar, Dr. Gregory Roadruck, Mr. Earl Rupp, and Mrs. Sue Williams in attendance.

Mr. Frank Besancon entered the meeting at 7:36 p.m. during the Superintendent's Report.

Mr. Philip Schlabach entered the meeting at 7:40 p.m. during the Superintendent's Report.

Mr. Christopher Crawford entered the meeting at 7:45 p.m. during the Superintendent's Report.

Mrs. Tammy Cruise and Mr. Doug Stuart were unable to attend the meeting.

**BOARD MINUTES**

A motion by Mrs. Lawson was seconded by Mr. Barnard to approve the minutes from the June 30, 2010, Regular Board Meeting.

Voice call vote on the motion was as follows: Mr. Barnard, Mrs. Grim, Mr. Keener, Mrs. Lawson, Mrs. Marlar, Dr. Roadruck, Mr. Rupp, and Mrs. Williams – all say yes.

The motion was carried.

**SUPERINTENDENT'S REPORT**

A motion by Mr. Keener was seconded by Mr. Barnard to approve the Superintendent's Report as follows:

1. Director's Report

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SUPERINTENDENT'S REPORT – (Con't)

2. Principal's Report
3. OSFC Update  
A brief update on new information and meetings regarding the OSFC renovation project was presented at this time.
4. Convocation Day  
Convocation Day will be Wednesday, August 18, 2010 with refreshments at 7:30 a.m. and the welcome and guest introductions at 8:00 a.m. All Board members are invited and encouraged to attend this morning meeting. Morning presentations will be done by 9:00 a.m.
5. Student/Parent Orientation  
Student/Parent Orientation will be held on Thursday, August 19, 2010 from 12:00 - 8:00 p.m. All Board members are invited to attend.
6. Administrative Workshop  
This is a reminder that the Administrative Workshop will be August 11-12, 2010. All Board members are invited to attend both days if possible. However, Wednesday, August 11<sup>th</sup> from 1:00 – 4:00 p.m. is the portion of the workshop specifically dedicated to our Board. The Administrative Workshop will be held in F135 both days.
7. NCA CASI Accreditation  
The AdvancED Board of Trustees met on June 29, 2010 to consider the accreditation status of the Wayne County Schools Career Center. The Board voted to grant the school a five-year period of accreditation through June 30, 2015. The school's accreditation status will be reviewed annually through the required annual report process. A regular on-site accreditation visit will be scheduled during the 2014-15 school year.

Voice call vote on the motion was as follows: Mr. Barnard, Mr. Besancon, Mr. Crawford, Mrs. Grim, Mr. Keener, Mrs. Lawson, Mrs. Marlar, Dr. Roadruck, Mr. Rupp, Mr. Schlabach, and Mrs. Williams – all say yes.

The motion was carried.

**TREASURER'S CONSENT AGENDA**

A motion by Mrs. Grim was seconded by Mr. Barnard to approve the Treasurer's Consent Agenda as follows:

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TREASURER'S CONSENT AGENDA – (Con't)

**Interest Income**

Interest income continues to decline as rates decreased again during the last fiscal year. We are down over \$325,000 from FY07 in the General Fund earning only \$15,225 in FY10. We did manage to earn \$35,952 in "other" interest income with the majority being credited to the OSFC Renovation Project funds. A full report is included in this month's financial reports.

1. Finance

- a. Approve the list of purchase orders for the month.
- b. Approve the Financial Reports for June, 2010.
- c. Motion to approve Permanent Appropriations, including the Certificate of Estimated Resources, for the 2010-11 School Year in the total amount of \$21,858,655.

Last year's total amount was \$33,677,462.

Note: The major difference in total amount is the OSFC Project Funds.

Where will the money come from? General Fund Estimated Receipts:

1. Local Property Taxes	\$4,040,000	35.1%
(Voters approved 4.1 mills. Real Estate Taxes are now collected at 2 mills. A separate ten year .75 mill permanent improvement levy was approved by the voters in November 2007 to renovate the Career Center.)		
2. Interest/Miscellaneous	75,000	.6%
3. State Foundation/Grants	5,750,000	50.1%
4. Rollback & Homestead/ Tangible Tax Reimb	1,500,000	13.1%
5. Return of Advances	122,874	1.1%
Total General Fund Estimated Receipts	\$11,487,874	100%

Where will the money go? General Fund Estimated Expenses:

1. Salaries	\$6,585,000	57.3%
2. Employee Benefits	2,600,000	22.6%
(Total percent of Budget for Salaries and Benefits = 79.9%)		
3. Purchased Services	825,000	7.2%
4. Supplies	600,000	5.2%

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5. Equipment	500,000	4.4%
6. Building Improvements	50,000	.4%
7. Other	342,500	2.9%
Total General Fund Appropriations		\$11,502,500 100%

Total of all appropriations for FY11 - \$21,858,655 which in addition to the General Fund includes: Adult Education \$2,000,000, State and Federal Grants \$1,129,772, Customer Service \$90,000, Lunchroom \$235,000, Student Activities \$175,000 and OSFC Renovation Funds \$2,650,000.

- d. Approve the list of student fees for the 2010-2011 school year.
- e. Approve the following schedule for the position of Bus Mechanic, part-time, as needed, per time sheet effective upon Board approval:

<u>Years of Experience</u>	<u>Pay Rate</u>
1 to 3	\$16.67
4 to 6	\$17.33
7 to 9	\$18.00
10 to 12	\$18.80
13 and up	\$19.39

- f. Approve the following Purchase Orders over \$5,000:
  - 1) Baaron, Inc., 2010-2011 Student Welding Kits (8 new, 17 refurbished), \$8,310.64.
  - 2) Marianna, Inc., station kits for Cosmetology, \$6,040.58.
  - 3) Marianna, Inc., junior Cosmetology kits, \$7,521.25.
  - 4) Rittenhouse Book Dist., Principals of Athletic Training: A Competency-Based Approach for use in Exercise Science and Sports Medicine, \$6,997.
  - 5) WCCSCC Adult Education / Pell Grant Awards transferred for education costs for August, 2010, \$60,000.
  - 6) Global Government / Educational Solutions, Inc., computers for maintenance operations, \$7,053.72.
  - 7) Accurate Electric Construction, Inc., fire alarm installation in the administration building, \$13,000.
  - 8) Frey Scientific, glassware for science/chemistry, hot plates, cabinets, etc., \$5,517.60.
  - 9) Fisher Science, dishwasher for glassware, Sharps containers, spectrosopes, etc., \$5,743.26.

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Roll call vote on the motion was as follows: Mr. Barnard, yes; Mr. Besancon, yes; Mr. Crawford, yes; Mrs. Grim, Mr. Keener, yes; Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; and Mrs. Williams, yes.

The motion was carried.

**SUPERINTENDENT'S CONSENT AGENDA**

A motion by Mrs. Lawson was seconded by Mr. Crawford to approve the Superintendent's Consent Agenda as follows:

1. Certified Employment

- a) Rich Shetler, Automotive Technologies Instructor, moved to Class IV, Step 13 due to the completion of required coursework/semester hours.
- b) Approval of the following certified individuals to substitute in the area(s) indicated for the 2010-2011 school year. All approvals are pending receipt of certification and BCI/FBI background checks:

**Certified**

LICENSURE/AREA	LAST NAME	FIRST NAME	CLASS	STEP	SALARY
Nursing	Buckland, BSN	Cynthia	BSN	1	\$23.00
Nursing / School Nurse	Fields, RN	Cheryl	RN	2	\$22.50
Nursing / School Nurse	Howell, RN	Ellen	RN	1	\$22.00
Nursing	Maglott, RN, BSN	Janine	BSN	1	\$23.00
Medical Assisting / School Nurse	Martell, LPN	Melody	LPN	2	\$18.75
Nursing	Mast, RN, BSN	Bernadine	BSN	8	\$26.50
Nursing	Mullen, RN	Kathryn	BSN	4	\$24.50
Nursing	O'Brien, RN, BSN	Katherine	BSN	7	\$26.00
Nursing / School Nurse	Pawlicki, BSN	Mary	BSN	1	\$23.00
Nursing / School Nurse	Tylka, RN	Jann	RN	2	\$22.50
Nursing	Wilson, RN	Janel	RN	1	\$22.00

- c) Employment of the following individuals to substitute in area(s) indicated. All approvals are pending receipt of certifications and BCI/FBI:

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SUPERINTENDENT’S CONSENT AGENDA – (Con’t)

Last Name	First Name	Teaching Area
Kapas	Dawn	Cosmetology
Lance	Pat	Cosmetology
Martell	Melody	Medical Assisting

d) Employment of the following for 2010-2011 Supplemental Positions per the negotiated agreement:

**CTSO**

FCCLA/Hero Advisor	Deb McDonald	2.0%
FFA Advisor	Craig Wellert	2.5%
FEA Advisor	Liala Zimmerman	0.5%
SkillsUSA Advisor	Pam Vorkapich	5.0%
SkillsUSA Assistant	Scott Brown	3.0%
BPA	Janice Anderson	1.5%

**Department Chairs**

Business & Technology Dept. Chair	Vallie Tew	6.0%
Health & Education Dept. Chair	Liala Zimmerman	6.0%
Construction, Manf., Eng. Dept. Chair	Rod Martell	6.0%
Support Services Chair	Linda Plybon	6.0%
Public Services Dept. Chair	Clarence Sullivan	6.0%
Mechanics Dept. Chair	Craig Wellert	6.0%
Mathematics Department Head	Scott Brown	6.0%
Social Studies Department Head	Kimberly Huffman	6.0%
Science Department Head	Catina Stecz	6.0%
English Department Head	Brad Tietz	6.0%

**Student Clubs**

Key Club Advisor	Barb Nichols	2.5%
National Honor Society	Michelle Bower	2.5%
Diversity Advisor	Chris Seal	1.0%
Yearbook Advisor	Chris Boyan	2.5%
Student Leadership Council	Kimberly Huffman	5.0%
Prom Advisor	Catina Stecz	2.5%

**Others**

HSTW Leader	Theresa Morgan	6.0%
HSTW Assistant	Mike Boggs	2.0%
Lead Mentor	Deb McDonald	6.0%
LPDC Chair	Alan Zimmerman	1.5%
Tech Prep Coordinator	Vallie Tew	2.0%
Wellness Chair	Jennifer Casteel	1.5%
Parking Lot Monitors	Scott Brown	\$12/hour

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	Rich Grimes	\$12/hour
	Rod Martell	\$12/hour
	Bruce Steiner	\$12/hour
	Brad Tietz	\$12/hour
Dean of Students	Bruce Woodruff	8.0%
Extra Teaching Period	Jamie Collins	12.0%
	Shannon Hornacek	12.0%
	Pam Vorkapich	12.0%
Dual Enrollment Incentive	Amy Tietz	1.5%
	Martha Miller-Plumb	1.5%
	Kimberly Huffman	1.5%
	Lynette Boggs	1.5%
Banquets	Andy Arko	\$100/event
Breakfast Banquets	Andy Arko	\$50/event
Weekday School Monitor	Bruce Steiner	\$12/hour

e) Approval of employment of the following certified personnel for Adult & Community Education, part-time/supplemental/hourly, as needed/regularly scheduled, effective 2010-2011 school year:

- 1) Ashley Ekey, Adult Education Instructor, Step 10, \$15.50 hourly.
- 2) Kathie Kister, Business Education Instructor, Step 20, \$21.00 hourly.
- 3) Cheryl Fields, Adult Practical Nursing Instructor, RN, Step 2, \$22.50.
- 4) Josh Glessner, Public Safety Services Instructor, Step 1, \$16.00 hourly.
- 5) Kathryn Mullen, Adult Practical Nursing Instructor, BSN, Step 4, \$24.50 hourly.

2. Classified Employment

a. Employment of the following classified personnel, part-time, as needed, per time sheet, per schedule for the 2010-2011 school year:

- 1) Dwight Campbell, Bus Driver, Step 30, \$19.85 hourly.
- 2) Nancy Brown, Bus Driver, Step 19, \$14.70 hourly.
- 3) Esther Justice, Bus Driver, Step 14, \$13.15 hourly.
- 4) Chester Mullett, Bus Driver, Step 5, \$10.12 hourly.
- 5) Aaron Miller, Bus Driver, Step 2, \$9.11 hourly.

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SUPERINTENDENT'S CONSENT AGENDA – (Con't)

3. Contracts

a. Approve the following Consultant Contracts:

- 1) Ken Hughes, provide an all staff workshop on the topic of school safety on August 20, 2010, \$375.00.
- 2) Jason Black, Dive Into Workplace Diversity, on or about November 16, 2010, \$40.00.
- 3) Jason Black, Fight or Flight, on or about October 4, 2010, \$40.00.
- 4) Counseling Center, Assertiveness Training, on or about September 29, 2010, \$90.00.
- 5) Counseling Center, Assertiveness Training, on or about October 20, 2010, \$90.00.
- 6) Counseling Center, Stress Control Strategies, on or about September 22, 2010, \$90.00.
- 7) Every Women's House, Relationships & Domestic Abuse presentation for MOMS program, on or about August 10, 2010, \$35.00.
- 8) Jennifer Gray, Spanish I, on or about August 10 - September 14, 2010, \$240.00.
- 9) Jennifer Gray, Spanish II, on or about September 28 - November 2, 2010, \$240.00.
- 10) Eunice Herman, Autism - Issues & Answers, on or about October 26, 2010, \$80.00.
- 11) Dennis Lipp, Painting for the Fun of It, on or about September 20 - October 25, 2010, \$300.00.
- 12) Dennis Lipp, Painting from the Heart, on or about September 23 - October 28, 2010, \$300.00.
- 13) OSU Extension Service, Identity Theft: It's Your Good Name, on or about August 19, 2010, \$52.50.
- 14) OSU Extension Service, Where Does My Money Go, on or about November 18, 2010, \$52.50.
- 15) OSU Extension Service, Credit 101, on or about September 28, 2010, \$52.50.
- 16) OSU Extension Service, Digging Yourself Out of Debt, on or about October 27, 2010, \$70.00.
- 17) OSU Extension Service, Live Well on Less, on or about November 8, 2010, \$70.00.
- 18) OSU Extension Service, Health & Safety in Family Child Care, on or about August 24 & 31, 2010, \$210.00.
- 19) OSU Extension Service, Health & Safety in Family Child Care, on or about October 14 & 21, 2010, \$210.00.



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- 20) OSU Extension Service, Movin' to the Music - Fun for Everyone, on or about November 18, 2010, \$70.00.
- 21) OSU Extension Service, Overindulgence - Do you Spoil your Child, on or about October 5, 2010, \$70.00.
- 22) Joseph Rittenhouse, Beginners Ballroom & Latin Dancing Series, on or about September 7 - October 26, 2010, \$60 per student - not to exceed 20 students.
- 23) Joseph Rittenhouse, Beginners Ballroom & Latin Dancing Series, on or about November 9 - December 21, 2010, \$60 per student - not to exceed 20 students.
- 24) Joseph Rittenhouse, Intermediate Swing Dancing Series, on or about November 9 - December 21, 2010, \$60 per student - not to exceed 20 students.
- 25) Joseph Rittenhouse, Intermediate Rumba Dancing Series, on or about September 7 - October 26, 2010, \$60 per student - not to exceed 20 students.
- 26) Amanda Saunders, Cooking "Sweet", on or about October 5 - October 26, 2010, \$210.00.
- 27) Greg Thompson, Adult, Child & Infant CPR, on or about August 18, 2010, \$165.00.
- 28) Greg Thompson, Adult, Child & Infant CPR, on or about October 6, 2010, \$165.00.
- 29) Greg Thompson, Adult, Child & Infant CPR, on or about December 8, 2010, \$165.00.
- 30) Tri-County ESC, Oh the Places We'll Go! Social Studies Standards, on or about September 30, 2010 \$70.00.
- 31) Tri-County ESC, Sign Language - Simply Simple Signs, on or about November 16, 2010, \$70.00.
- 32) Forest Wilson, Living Debt Free in the 21<sup>st</sup> Century, on or about October 25, 2010, \$25.20 per student - not to exceed 20 students.
- 33) Your Human Resource Center, Drug & Alcohol Assessments & Job Skills Behavior Group presentation for MOMS program, on or about July 2010, \$285.00.
- 34) Your Human Resource Center, Drug & Alcohol Assessments & Job Skills Behavior Group presentation for MOMS program, on or about August 2010, \$285.00.

4. Volunteers

- 1) Approval for Barb Fisher, Former Guidance Counselor at WCSCC, to volunteer with Mentoring Our Moms for Success (MOMS) program.

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**SUPERINTENDENT'S CONSENT AGENDA – (Con't)**

Roll call vote on the motion was as follows: Mr. Besancon, yes; Mr. Crawford, yes; Mrs. Grim, Mr. Keener, yes; Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; Mrs. Williams, yes; and Mr. Barnard, yes.

The motion was carried.

**GRANTS AND AGREEMENTS**

A motion by Mr. Barnard was seconded by Mr. Keener to approve the following Grants and Agreements:

- a. Approval of the Families Learning Together Program (FLT) to apply for a grant from Sisters of Charity in the amount of \$15,000.
- b. Approval of a contract with WorkFirst (Goodwill) for Adult Basic & Literacy Education (ABLE) services in the amount of \$8,000.
- c. Agree to enter into contract with WQKT/WKVX for advertising during high school football game broadcasts (11 games, 4-8 playoffs, 6 state championships) for a total of \$2,000.
- d. Approval to enter into a Field Experience Agreement with the University of Akron, College of Education.
- e. Approve the bread bid from Nickles Bakery and the milk bid from Smith Dairy for purchase of products for the school lunch program during the 2010-2011 school year. These were the only bids received.
- f. Approval to enter into an agreement with Ohio SchoolComp as part of the 2011 Workers' Compensation Group Rating Program. Estimated savings from being part of this group is \$17,518. The Enrollment Fee is \$580.00.
- g. Approval to enter into a one-year agreement with Viper Protection Services, Inc. for monthly security panel monitoring and monthly fire panel monitoring for a fee of \$624.00 This will run from August, 2010 to August, 2011.

Roll call vote on the motion was as follows: Mr. Crawford, yes; Mrs. Grim, Mr. Keener, yes; Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; Mrs. Williams, yes; Mr. Barnard, yes; and Mr. Besancon, yes.

The motion was carried.

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**HOUSE CONSTRUCTION AGREEMENT**

A motion by Mrs. Lawson was seconded by Mr. Barnard to approve bringing off the table entering into a House Construction Agreement between Michael and Elizabeth Young and the Wayne County Schools Career Center.

Roll call vote on the motion was as follows: Mrs. Grim, Mr. Keener, yes; Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; Mrs. Williams, yes; Mr. Barnard, yes; Mr. Besancon, yes; and Mr. Crawford, yes.

The motion was carried.

A motion by Mr. Crawford was seconded by Mr. Keener to approve the House Construction Agreement pending home owner receiving the approved building permit.

Roll call vote on the motion was as follows: Mr. Keener, yes; Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; Mrs. Williams, yes; Mr. Barnard, yes; Mr. Besancon, yes; Mr. Crawford, yes; and Mrs. Grim, yes.

The motion was carried.

Roll call vote on the original motion to approve entering into a House Construction Agreement between Michael and Elizabeth Young and the Wayne County Schools Career Center.

Roll call vote on the motion was as follows: Mrs. Lawson, yes; Mrs. Marlar, Dr. Roadruck, yes; Mr. Rupp, yes; Mr. Schlabach, yes; Mrs. Williams, yes; Mr. Barnard, yes; Mr. Besancon, yes; Mr. Crawford, yes; Mrs. Grim, yes; and Mr. Keener, yes.

The motion was carried.

**DOCUMENTS AND MATERIALS**

A motion by Mr. Keener was seconded by Mr. Crawford to approve the following documents and materials:

- a. Approval of Marketing Essentials by Farese, Kimbrell and Woloszyk, The McGraw-Hill Companies 2009, ISBN 0-07-876904-3, \$66.99 for use in Business & Marketing Technologies.
- b. Approval of Business Law, Second Edition, by John E. Adamson, South-Western Cengage Learning 2010, ISBN 0-538-74061-2, \$30.99 for use in Business & Marketing Technologies.

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DOCUMENTS AND MATERIALS – (Con't)

- c. Approval of Precalculus: A Right Triangle Approach, 2<sup>nd</sup> Edition, by Ratti & McWaters, Addison Wesley (Pearson) 2011, ISBN 0321644700 or ISBN 9780321644701, approximately \$100.00 for use in dual enrollment math class.
- d. Approval of Principles of Athletic Training: A Competency-Based Approach (c 2011, 14<sup>th</sup> edition) as it is a new edition of the book previously used in Exercise Science and Sports Medicine.
- e. Approval of the updated Equal Employment Opportunity statement as follows:

*The Wayne County Schools Career Center complies with Title II, Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, American with Disabilities Act, Age Discrimination in Federal Assisted Program Act, and **the Genetic Information Nondiscrimination Act of 2008** in its policies and practices of non-discrimination and harassment against students and employees on the basis of religion, race, color, national origin, sex, disability, military status, ancestry, age, or genetic information.*

- f. Approval of the following job descriptions:
  - 1) Administrative Assistant Student Services and Curriculum.
  - 2) Adult Education Administrative Assistant.
  - 3) Adult Education Administrative Assistant – Administrative Team.
  - 4) Adult Education Administrative Assistant Grant Funded Programming Front Office.
  - 5) Adult Education Administrative Assistant Grand Funded Programming.
  - 6) Adult Education Administrative Assistant / Receptionist.
  - 7) Adult Education Aide Early Childhood Education Families Learning Together.
  - 8) Adult Education Cook – MOMS.
  - 9) Adult Education Families Learning Together Coordinator.
  - 10) Adult Education Families Learning Together Early Childhood Teacher.
  - 11) Adult Education Family Outreach Advisor.
  - 12) Adult Education Mentoring Our Moms for Success (MOMS) Coordinator.
  - 13) Adult Education Social Services Advisor – MOMS Program.
  - 14) Adult Education Work Activities Instructor – MOMS Program.
  - 15) Aide – Ag Mechanics / Power Technologies.
  - 16) Aide – Auto Technologies.
  - 17) Aide – Culinary Arts.
  - 18) Director of Operations and Adult Education.
  - 19) Manager Adult Education.
  - 20) Practical Nursing Coordinator.
  - 21) Principal.

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DOCUMENTS AND MATERIALS – (Con’t)

- 22) Supervisor Career Tech and Nursing.
- 23) Supervisor Student Services.

g. Approval of the following new, revised and replacement policies and guidelines:

<b>Section</b>	<b>Status</b>	<b>Number</b>	<b>Title</b>
Bylaw	Replacement	160	Voting
Guideline	New	5460B	Criteria for Credit Flexibility Plan
Guideline	Revised	3430.01	FMLA Leave
Guideline	Revised	4121	Criminal History Record Check
Guideline	Revised	4430.01	FMLA Leave
Guideline	Revised	5605	Disciplining Students with Disabilities
Guideline	Revised	8330	Student Records
Guideline	Revised	2260.01A	Prohibition Against Discrimination Based on Disability
Guideline	Revised	2260.01B	Complaint and Due Process Procedures
Guideline	Revised	2260B	Complaint Procedures for Nondiscrimination
Guideline	Revised	6320C1	Bidding
Guideline	Revised	8310G	Records Retention and Disposal
Policy	New	3122.01	Nondiscrimination Based on Genetic Information of the Employee
Policy	New	4122.02	Nondiscrimination Based on Genetic Information of the Employee
Policy	New	9141	Business Advisory Council
Policy	New	9143	Family and Civic Engagement Team
Policy	Revised	2260.01	Prohibition Against Discrimination Based on Disability
Policy	Revised	3430.01	FMLA Leave
Policy	Revised	4121	Criminal History Record Check
Policy	Revised	4430.01	FMLA Leave
Policy	Revised	6320	Purchases
Policy	Revised	8210	School Calendar
Policy	Revised	8462	Student Abuse and Neglect

Voice call vote on the motion was as follows: Mr. Barnard, Mr. Besancon, Mr. Crawford, Mrs. Grim, Mr. Keener, Mrs. Lawson, Mrs. Marlar, Dr. Roadruck, Mr. Rupp, Mr. Schlabach, and Mrs. Williams – all say yes.

The motion was carried.

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**ITEMS OF DISCUSSION**

The Board received two reports:

- A. Review of Analysis of Payroll and Benefit Costs FY04-FY10.
- B. Review of Schedule of Revenue and Expenditures FY01-FY10.

**OSBA CAPITAL CONFERENCE**

The Board appointed Mrs. Marlar, Delegate, and Dr. Roadruck, Alternate, to the OSBA Capital Conference.

**ADJOURNMENT**

A motion by Dr. Roadruck was seconded by Mr. Crawford to adjourn the July Regular Board Meeting at 8:20 p.m.

Voice call vote on the motion was as follows: Mr. Barnard, Mr. Besancon, Mr. Crawford, Mrs. Grim, Mr. Keener, Mrs. Lawson, Mrs. Marlar, Dr. Roadruck, Mr. Rupp, Mr. Schlabach, and Mrs. Williams – all say yes.

The motion was carried.

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President

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Treasurer