

MINUTES OF THE REGULAR BOARD MEETING
OF THE
WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT
BOARD OF EDUCATION

April 20, 2022 Regular Board Meeting (Wednesday, April 20, 2022)

Generated by Andrea Roman on Thursday, April 21, 2022

Meeting called to order at 8:19 PM

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President TJ DeAngelis at 8:19 p.m. on Wednesday, April 20, 2022 in the Career Center.

Call to Order - Pledge of Allegiance - Moment of Silence

Roll Call

Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

Don Noble was unable to attend.

Some members attended by zoom communications.

MOTION TO APPROVE THE APRIL 20, 2022 AGENDA - CORRECTIONS - ADDITIONS - DELETIONS

Motion and then Roll Call to Approve the Board Agenda as presented/amended.

SUPERINTENDENT'S CONSENT AGENDA

NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure, and any other required documentation.

B. Classified

Revision of 2. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the negotiated agreement for the 2021-2022 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Thalia Wisard	AA Attendance/ Reception	New 1	51 + 2 holidays (prorated from 200 days + 10 holidays @ 8 hrs/day)	III (7/11)	10	4/5/22

F. Approval of Donations

Revision of 2. Donation of \$10,000 from the Gene Haas Foundation for tools and interview apparel for Machining Technologies students

Addition of 3. Donation of \$10,000 from Luk USA, LLC / Luk Schaeffler Group Automotive for WCSCC Signing Days

NEW 9. SETTLEMENT AGREEMENT

Addition of A. Motion to approve New Settlement Agreement and Mutual Release

10. MOTION TO ADJOURN

Revision of A. Motion to Adjourn

Motion by Greg Roadruck, second by Kurt Steiner.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

PUBLIC PARTICIPATION/INTRODUCTION OF GUEST

Kelly Calderone, Melinda Moffitt, Amanda Seenes, Helena Ritchey, and Julia Nichols expressed their concerns related to the Library/TRC area.

BOARD MINUTES

Motion to approve the Minutes from the March 23, 2022 Regular Meeting

Motion by Dan Stavnezer, second by Brent Brown.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

SUPERINTENDENT'S REPORT

A. Director's Report

B. Principal's Report

C. Career Tech Program Board Reports

D. Updates on Superintendent's Advisory Committees

E. Update on Construction Projects - Superintendent and/or Director

F. Important Upcoming Dates and Times

EVENT	DATE	DAY	LOCATION	TIME
Dinner With Your Teacher	4/21/22	Th	WCSCC	6:00-7:30 p.m.
WCSCC Board of Education Meeting	5/18/22	W	G101/Board Room	7:00 p.m. Reception/ 7:30 p.m. Meeting
Senior Recognition Ceremony	5/19/22	Th	U. of Akron - Boyer Gymnasium	7:00-9:00 p.m.

Motion and then Voice Vote to approve Superintendent's Report Items A., B., C., D., E., and F.

Motion by Susie Lawson, second by Philip Keener.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

TREASURER'S CONSENT AGENDA

A. Approval of the Financial Reports for March 2022

B. Approval of the FY22 Amended Appropriations

C. Approval of the List of Purchase Orders and Budgetary Check Register for March 2022

D. Approval of the 2022-2023 Student Activity Account (SAA) Budgets as proposed per the SAA Account Portfolio

E. Approval of the 2022-2023 Rotary Account Budgets as proposed per the Rotary Account Portfolio

Motion and then Roll Call Vote to approve items A., B., C., D. and E. of the Treasurer's Consent Agenda.

Motion by Mike Davis, second by Doug Stuart.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

NEW BUSINESS

A. Approval to reimburse the new Medical Assisting instructor up to \$4,500 for tuition, books, and fees for summer coursework for career technical instructor education

B. Approval of the grant funded pay scale for Aspire, ESOL, FLT employees with contracts between July 1, 2022 and June 30, 2023, effective July 1, 2022

Motion and then Roll Call Vote to approve Items A. and B. in New Business.

Motion by Mike Davis, second by Brent Brown.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

SUPERINTENDENT'S CONSENT AGENDA

NOTES:

- Items under the Superintendent's Consent Agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests and item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure, and any other required documentation.

A. Certified Employment

1. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Tammy Auble	AE Career Assessment Specialist	Resignation	4/14/22
Cheryl Jindra	ESOL Instructor	Resignation	6/30/22
Gary Wimer	AE Career Assessment Specialist	Resignation	4/13/22

2. Andrew Cerniglia, ITS Supervisor, new three year contract, August 1, 2022 through July 31, 2025, Step 13, 225 days

3. Employment of the following person(s) as Administrative Personnel for the 2022-2023 school year as per Board Policy and Administrative Handbook:

NAME	CONTRACT	DAYS	STEP
Lynette Boggs	2nd of 3 year	225	12
Matthew Brown	2nd of 3 year	250	17
Kip Crain	2nd of 2 year	250	
Sandy Elliott	3rd of 3 year	225	9
Nathan Gaubatz	2nd of 3 year	225	14
Sean Havalotti	2nd of 3 year	260	11
Joan Kanne	2nd of 3 year	215	29
Lynn Moomaw	2nd of 2 year	250	
Mary Workman	4th of 5 year	255	

4. Employment of David Leatherman for up to 40 hours, for working with the current Auto Technologies Instructor, at \$43.90 per hour/per time sheets effective April 20, 2022 for the 2021-2022 school year
5. Employment of the following person(s) as full-time Certified Personnel for the 2022-2023 school year as per Board Policy and the negotiated agreement:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Charlotte Allen	CT Special Ed Coordinator (VOSE)	New 1	185	5	9	8/12/22
David Leatherman	Auto Technologies Instructor	New 1	185	1	10	8/12/22

6. Employment of the following person(s) as full-time Certified Personnel for the 2022-2023 school year as per Board Policy and the negotiated agreement:

NAME	CONTRACT	CLASS	STEP
Sarah Andrasik	New 2	2	13
Andy Arko	C	2	31
Jenny Baechle	C	6	10
Lori Bartel	C	4	23
Suzette Best	2nd 1	4	11
Natthaphon Bunphithak	2 of 2	3	17
Kelly Calderone-Davis	C	7	18
Kayla Carraway	2nd 1	1	3
Kenneth Carraway	2 of 2	2	14
Warren Caskey	New 2	5	19
Dan Davis	C	5	18
Alexandria DeWitt	New 2	5	5
Donna Ehlert-Mowery	C	6	22
Ryan Fernandes	New 2	5	8
Krista Garver	2 of 2	2	12
Mark Gerber	C	5	26
Brett Gough	New 2	4	25
Rich Grimes	C	2	30
Dawn Gummo	C	7	11
Tracy Hackworth	C	4	21
Kathy Hanna	C	3	26
Jim Harlan	C	7	34
Anita Hawkins	C	4	38
Betty Hoefges	C	6	28
Kimberly Huffman	C	7	26
Jessica Immel	New 2	7	15
Timothy Irving	3rd 1	1	8

Julie Keener	2 of 2	7	13
Peter Kerling	2 of 2	2	14
Michelle Layfield-Bower	C	6	26
Kendall Lloyd	3rd 1	1	2
Amber Long	2 of 2	4	17
Jennifer Majka	C	7	15
Rodney Martell	C	3	24
Benjamin McConahay	New 2	4	12
Debra McDonald	C	7	29
Michael McMorrow	New 2	5	8
Jeff Mehling	2 of 2	2	13
Kelly Miller	C	7	17
Theresa Morgan	C	5	24
Theodore Naumoff	2nd 1	2	9
Julia Nichols	C	4	28
Andrew Nicholson	C	6	26
William Peters	C	7	24
Ryley Poling	2nd 1	1	2
Angela Ramsay	2 of 2	4	15
Audrey Repp	New 2	7	17
Helena Ritchey	C	5	15
Lauren Romano	New 2	6	8
Jennifer Rue	C	7	9
Mathew Schaefer	2 of 2	4	9
Chris Seal	New 2	5	15
Amanda Seenes	C	3	11
Samantha Skelley	2 of 2	5	8
Jennifer Smilan	New 2	4	3
Beverly Squirrell	C	7	18
Danielle Starlin	2 of 2	2	16
Marty Stoller	New 2	2	15
Joann Tabellion	2 of 2	4	27
Amy Tietz	C	5	20
Brad Tietz	C	5	22
Dawn Tresch	2 of 2	4	17
Liz Urbach	C	5	11
Jeff Vitallo	2nd 1	1	6
Bruce Woodruff	C	5	30
Liala Zimmerman	C	7	31

7. Employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per time sheets, effective 2021-2022 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Gary Wimer	Adult Education Certified - minimum of 840 hours per fiscal year	IV	12	\$31.90	3/30/22

8. Employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per time sheets, effective 2022-2023 year:

NAME	CONTRACT	CLASS	STEP	HOURLY RATE
Suzette Best	Adult Education Certified - minimum of 840 hours per fiscal year	IV	13	\$32.85
Greg Chandler	Adult Education Certified - minimum of 840 hours per fiscal year	III	20	\$35.91
Laurie Mobley	Adult Education Certified - minimum of 840 hours per fiscal year	III	11	\$27.53
Amy Spreng	Adult Education Certified - minimum of 840 hours per fiscal year	IV	13	\$32.85
Breanne Welty	Adult Education Certified - minimum of 840 hours per fiscal year	IV	7	\$27.51

9. Employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per calendars, effective 2022-2023 year:

NAME	CONTRACT	CLASS	STEP	HOURLY RATE
Emily Hartzler	Adult Education Certified - 140 days @ 7 hrs/day	V	7	\$30.57
Anna Phillips	Adult Education Certified - 184 days @ 7 hrs/day	IV	10	\$30.06
Lorie Rodgers	Adult Education Certified - 1364.75 hours per calendar	V	12	\$35.43
Bruce Steiner	Adult Education Certified - 120 days @ 7 hours/day	IV	23	\$40.40
Josi Weaver-Kranz	Adult Education Certified - 184 days @ 7 hours/day	IV	24	\$40.40
Leanna Wentzel	Adult Education Certified - 1470 hours per calendar	V	18	\$42.32

10. Revision to the employment of the following Certified Personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, pending sufficient enrollment, per time sheets, effective 2021-2022 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Joan Kanne	Adult Education Certified- Supplemental	215 Day Manager's Schedule (was AE hourly)	28 (was 20)	\$49.52 (was \$44.89)	4/20/22
Florence Steiner	Adult Education Certified	II	0	\$17.62 (was \$17.27)	3/1/22

11. Employment of the following Certified Personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, pending sufficient enrollment, per time sheets, effective 2021-2022 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Tammy Auble	Adult Education Certified	IV	7	\$27.51	4/18/22
Jason Gohlike	Adult Education Certified	II	9	\$22.71	4/19/22
April Post	Adult Education Certified	V	10	\$33.41	4/21/22

12. Resignation of Jeff Schleich, CTE Supervisor, at the end of the day on July 31, 2023

B. Classified Employment

1. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Kyle Rosenbaum	IT Worker	Resignation	4/14/22

2. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the negotiated agreement for the 2021-2022 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Thalia Wisard	AA Attendance/Reception	New 1	51+ 2 Holidays (prorated from 200 days + 10 holidays @ 8 hrs/day)	III (7/11)	10	4/5/22

3. Approval of the following person(s) as full-time Classified Personnel as per Board Policy the Non-Bargaining Unit Handbook for the 2022-2023 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP
Debra Becker	Account Clerk II	C	12 month	NB Acct Clerk IIA (7/11)	25
Diana Cooper	Executive Assistant	C	12 month	NB Exec Asst Supt	24
Connie Engman	Admin Assistant	C	12 month	NB AA Dir of Op (7/11)	18
Andrea Roman	Account Clerk I	New C	12 month	NB Acct Clerk I (7/11)	12
Rhonda Turner	Account Clerk II	C	12 month	NB Acct Clerk II (7/11)	15
Erin Zito	Account Clerk I	2nd 1	12 month	NB Acct Clerk I (7/11)	11

4. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the negotiated agreement for the 2022-2023 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP
Matthew Bottomley	Custodian	C	12 month	I	34
Chris Dalessandro	IT Specialist	C	220 days + 11 holidays	IV	25
Yvette Dalessandro	Custodian	C	12 month	I (7/11)	10

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP
Crystal Douglass	Administrative Assistant	C	225 + 11 holidays	III (7/11)	10
Mikayla Griffin	Classified Support Specialist	New 2	184 days + 10 holidays @ 8 hrs/day	II (7/11)	5
Ed Grzybowski	IT Specialist	C	220 days + 11 holidays	IV	20
Jason Haley	Safety & Security Monitor	C	182 days + 10 holidays @ 8 hrs/day	IV	20
Heather Lessiter	Communications & District Events Specialist	C	190 days + 10 holidays	III (7/11)	6
Don Lingle	Custodian - Lead Afternoon	C	12 month	II (7/11)	15
Rebekah Marshall	AA Health Technologies	2 of 2	250 days + 11 holidays @ 8 hrs/day	III (7/11)	13
Melody Martell	Asst to School Nurse	C	190 days + 10 holidays	IV (7/11)	17
Melinda Moffitt	AA IT - TRC	2nd 1	225 days + 11 holidays	II (7/11)	6
Alisha Musser	Admin Assistant	C	220 days + 10 holidays	I (7/11)	11
Loretta Peters	Custodian	C	12 month	II	39
Rebecca Peters	7 Hour Cook	2nd 1	182 days + 10 holidays @ 7 hrs/day	I (7/11)	11
Tammy Pumphrey	Administrative Assistant	C	190 days + 10 holidays	II	26
Alan Ross	Transportation Specialist	C	184 days + 10 holidays @ 8 hrs/day	IV (7/11)	9
Tom Smith	Maintenance/Custodian	C	12 month	II (7/11)	20
Dale Tackett	Administrative Assistant	C	233 days + 11 holidays @ 8 hrs/day	III	27
Sharon Tackett	Custodian	C	12 month	II	25
Pam Tarleton	Head Cook	C	187 days + 10 holidays @ 7 hrs/day	II	25
John Wagner	Custodian	2nd 1	12 month	III (7/11)	8
Thalia Wisard	AA Attendance/Receptionist	2nd 1	200 days + 10 holidays @ 8 hrs/day	III (7/11)	10
Beth Woodward	7 Hour Cook	C	182 days + 10 holidays @ 7 hrs/day	I (7/11)	6

5. Employment of the following person(s) as full-time Classified Personnel for Adult & Community Education as per Board Policy and the negotiated agreement for the 2022-2023 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP
Lucy Ewing	AE Admin Assistant	2nd of 2	220 days + 11 holidays @ 8 hrs/day	II (7/11)	12

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP
Casey McGurk	AE AA Receptionist	2nd of 2	239 days + 11 holidays @ 8 hrs/day	III (7/11)	7
Andrea Neff	AE Admin Assistant	C	229 days + 11 holidays @ 6 hrs/day	II	35
Taryn Wolf	AE AA Financial Aide Clerk	C	239 days + 11 holidays @ 8 hrs/day	III (7/11)	15

6. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2021-2022 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Jackie Hamilton	Aide/Monitor	New 1	Hrly/time shts/as needed	I	5	4/21/22

7. Employment of the following for the 2021-2022 school year as a supplemental position:

SUPPLEMENTAL POSITION		
Covid-19 Coordinator	\$1,250	Melody Martell

C. Consultant Contracts (None)

D. Volunteers

1. Approval of the following for Adult Basic & Literacy Education & ESOL volunteer(s):

NAME	PROFESSION
Judith Kropf	Retiree from The Village Network

E. Approval to Remove from Inventory

1. 6 Haas CNC Simulators that have been replaced with new technology

F. Approval of Donations

1. Donation of steel from Ebner Furnaces, Inc. for use in the welding program, with an approximate value of \$4,500
2. Donation of \$10,000 from the Gene Haas Foundation for tools and interviewing apparel for Machining Technologies students
3. Donation of \$10,000 from Luk USA, LLC / Luk Schaeffler Group Automotive for WCSCC Signing Days

Motion and then Roll Call vote to approve Items A., B., C., D., E., and F. of the Superintendent's Consent Agenda.

Motion by Susie Lawson, second by Ann Tschantz.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

REGULAR AGENDA

A. Grants and Agreements

1. Approval of an Affiliation Agreement with the City of Wooster, dba Wooster Community Hospital, for the purpose of providing a clinical component for the nursing program
2. Approval of 2022-2023 Ohio ACTE Organizational Membership renewal at a cost of \$4,500
3. Approval of a Memo of Understanding with Goodwill Industries of Wayne and Holmes Counties, Inc. for the provision of TANF and WIOA services
4. Approval of staff professional development on April 18, 2022 for High Quality Student Data, as it pertains to the Ohio Teacher Evaluation System 2.0, through the Summit Educational Service Center for a total of \$759
5. Approval of an Affiliation Agreement with Aultman Hospital for the purpose of providing a clinical component for the nursing program
6. Approval to accept a Workforce Development Grant in the amount of \$10,000 from the United Way of Wayne & Holmes Counties for Fast-Tracking Credentialing
7. Approval to accept a Workforce Development Grant in the amount of \$2,000 from the United Way of Wayne & Holmes Counties for the Aspire Program

Motion and then Roll Call Vote to approve Item 1., 2., 3., 4., 5., 6., and 7. in Grants and Agreements.

Motion by Dan Stavnezer, second by Brent Brown.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

B. Resolutions (None)

C. Documents and Materials

1. Approval of the following revised/new/deleted administrative guidelines/forms (paper copies available at the meeting or see attachments):

NUMBER	STATUS	TITLE
ag4440A	Revised	Job-Related Expenses - Support Staff
ag3440A	Revised	Job-Related Expenses - Professional Staff
fm3440Af2	Revised	Professional Meeting Reimbursement

2. Approval of the following revised/new/deleted board policies (paper copies available at the meeting or see attachments):

NUMBER	STATUS	TITLE
po 1616	Revised	Staff Dress and Grooming
po 2271	Revised	College Credit Plus Program
po2370.01	Revised	Blended Learning
po3216	Revised	Staff Dress and Grooming
po4216	Revised	Classified Staff Dress and Grooming
po5511	Revised	Dress and Grooming
po5772	Revised	Weapons
po6110	Revised	Grant Funds
po6114	Revised	Cost Principles – Spending Federal Funds
po6325	Revised	Procurement – Federal Grants/Funds
po6423	Revised	Use of Credit Cards
po7217	Revised	Weapons
po8500	Revised	Food Services

3. Approval of the following job description (paper copies available at the meeting or see attachments):

a. Satellite Clinic RN

4. Approval of the following textbook for the Machining Technologies program (copy available at the meeting):

PUBLISHER	ISBN	TITLE	AUTHOR(S)	EDITION
Industrial Press, Inc.	978-0-8311-3347-4	CNC Programming Handbook	Peter Smid	3rd

5. Approval of the following overnight field trip requests (paper copies available at the meeting or see attachments):

FIELD TRIP	REASON	LOCATION	DATE	# STUDENTS	# ADVISORS	# PARENTS
BPA	National Leadership Conference	Hilton - Dallas, TX	5/4-5/8/22	6	2	0
HOSA	International Leadership Conference	Opryland Hotel - Nashville, TN	6/21-6/26/22	2	2	0
Educators Rising	Conference and Competition	Washington Hilton - Washington, DC	6/24-6/27/22	4	2	0

Motion and then Voice Vote to approve Item 1., 2., 3., 4., and 5., in Documents and Materials

Motion by Greg Roadruck, second by Mike Davis.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

ITEMS OF DISCUSSION

A. First reading of the following revised/new/deleted board policy

NUMBER	STATUS	TITLE
po5330.05	New	Procurement of Use of Naloxone (NARCAN) in Emergency Situations

B. Board Discussion

1. Special Board Meeting will be held on May 4, 2022 at 7 a.m. in the Adult Education Conference Room to approve the bid for the Summer 2023 renovation project. Doug Stuart thanked Administration for the Christian Kitchen Presentation. Matt Brown gave an update on the Flag Park.

EXECUTIVE SESSION

A motion by Doug Stuart was seconded by Ann Tschantz to go into Executive Session at 9:09 p.m. for the purpose of dismissal, discipline, or demotion of a public employee

Motion and then Roll Call Vote to approve the Executive Session.

Motion by Doug Stuart, second by Ann Tschantz.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

President TJ DeAngelis called the meeting back to order at 9:21 p.m.

SETTLEMENT AGREEMENT

Motion and then Roll Call Vote to approve New Settlement Agreement and Mutual Release.

1. New Settlement Agreement and Mutual Release

Motion By Dan Stavnezer, second by Lisa Gwin

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

MOTION TO ADJOURN

Motion and then Voice Vote to Adjourn 9:21 p.m.

Motion by Dan Stavnezer, second by Doug Stuart.

Motion Carried

Yes: Brent Brown, Mike Davis, TJ DeAngelis, Lisa Gwin, Sue Herman, Philip Keener, Susie Lawson, Greg Roadruck, Dan Stavnezer, Kurt Steiner, Doug Stuart, Ann Tschantz

President

Treasurer