

Kip Crain, Superintendent Mary A. Workman, Treasurer Matt Brown, Principal

518 West Prospect Street Smithville, Ohio 44677

High School:330-669-7000High School Fax:330-669-7001Adult Education:330-669-7070Adult Ed Fax:330-669-7071

Website: www.wcscc.org

THE WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

Wednesday, September 23, 2015 7:30 p.m. Agenda (Exhibit A)

I. OPENING

- A. Call to Order Pledge of Allegiance Moment of Silence
- B. Roll Call
- C. Motion to approve the September 23, 2015 Agenda corrections additions deletions (Roll Call)
- D. Public Participation/Introduction of Guests
 - 1. Reno Contipelli of the Ohio School Boards Association will be presenting an award
- E. Motion to approve the minutes from the August 5, 2015 Special Meeting (**Exhibit B.1**) and the August 19, 2015 Regular Meeting (**Exhibit B.2**) (**Voice**)
- F. Board Committee Reports (Exhibit C)
 - 1. Communications, Community Relations & Retention Committee

Chair: Janice Grim Asst. Chair: Sue Williams Staff Liaison: Kip Crain

2. Curriculum Committee

Chair: Susie Lawson
Asst. Chair: Janice Gallagher
Staff Liaison: Jeff Schleich

3. Facilities Committee

Chair: Frank Besancon
Asst. Chair: Curt Denning
Staff Liaison: Lynn Moomaw

4. Finance and Legislative Committee

Chair: Susie Lawson
Asst. Chair: Doug Stuart
Staff Liaison: Mary Workman

5. Personnel Committee

Chair: Greg Roadruck
Asst. Chair: Kurt Steiner
Asst. Chair: Doug Stuart
Staff Liaison: Matt Brown

6. Student Services Committee

Chair: Douglas Zook Asst. Chair: Philip Keener Staff Liaison: Matt Brown

7. Technology and Assessment Committee

Chair: Don Noble Asst. Chair: Larry Acker Staff Liaison: Cheryl Boyer

G. Executive Session (if needed) (Roll Call)

II. SUPERINTENDENT'S REPORT (VOICE)

- A. Director's Report (Exhibit D) to be provided at the meeting
- B. Principal's Report (Exhibit E)
- C. Important Upcoming Dates and Times

| EVENT | DATE | LOCATION | TIME |
|----------------------------------|----------|---------------|----------------------|
| Parent Teacher Conferences | 10/1/15 | WCSCC | 4:00 – 8:00 p.m. |
| Staff In-Service Day | 10/16/15 | WCSCC | |
| End of 1st 9 Weeks | 10/16/15 | WCSCC | |
| | | | 7:00 p.m. reception/ |
| WCSCC Board of Education Meeting | 10/21/15 | G101 | 7:30 p.m. meeting |
| Advisory Committee Meetings | 11/5/15 | WCSCC Commons | 4:45-7 p.m. |

Motion to approve Superintendent's Report (Voice)

III. TREASURER'S CONSENT AGENDA (ROLL CALL)

NOTE: Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action. *The Treasurer recommends the following actions:*

A. Finance

- 1. Approval of the list of purchase orders and budgetary check register for August 2015 (Exhibit F)
- 2. Approval of the Financial Reports for August 2015 (Exhibit G)
- 3. Approval of the FY16 Permanent Appropriations (Exhibit H)
- 4. Approval to accept the following donations:
 - a. Various supplies from the New Life Clinic in Mount Eaton, OH for use in the Medical Assisting program, with an approximate value of \$350
 - b. Donations from the following businesses and organizations for the Drug Free Clubs of America program:

| BUSINESS | LEVEL | AMOUNT |
|-----------------------------|--------|---------|
| D&S Distribution, Inc. | Bronze | \$ 500 |
| Wooster Glass Company, Inc. | Silver | \$1,500 |
| | TOTAL | \$2,000 |

Motion to approve the Treasurer's Consent Agenda (Roll Call)

IV. SUPERINTENDENT'S CONSENT AGENDA (ROLL CALL)

NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure and any other required documentation.

The Superintendent recommends the following actions:

A. Certified Employment

- 1. Approval of the revised Adult & Community Education Daily Salary Schedule (Exhibit I)
- 2. Approval of the revised Instructor's Contract for Adult & Community Education (Exhibit J)
- 3. Kimberly Huffman, Social Studies Instructor, moved to Class VI, Step 19 due to the completion of required coursework/semester hours and/or certification/licensure requirements per the negotiated agreement effective 2015-2016 school year
- 4. Mindy Hartzler, AAA Tutor, moved to Class VI, Step 17 due to the completion of required coursework/semester hours and/or certification/licensure requirements per the negotiated agreement effective 2015-2016 school year

- 5. Ashley Repp, Special Education Coordinator, moved to Class VI, Step 7 due to the completion of required coursework/semester hours and/or certification/licensure requirements per the negotiated agreement effective 2015-2016 school year
- 6. Employment of the following for 2015-2016 supplemental positions per the negotiated agreement:

| Others | | |
|-----------------|------|-----------------------|
| Dual Enrollment | 1.5% | Kelly Calderone-Davis |
| Dual Enrollment | 1.5% | Kimberly Huffman |
| Dual Enrollment | 1.5% | Jennifer Majka |
| Dual Enrollment | 1.5% | Kelly Miller |

7. Employment of the following for 2015-2016 school year supplemental positions per the negotiated agreement:

| WCSCC RESIDENT EDUCATOR PROGRAM MENTORS | | | | |
|--------------------------------------------|------------------|--|--|--|
| 3.0% | Scott Brown | | | |
| 3.0% | Gregg Gillespie | | | |
| 3.0% | Kathy Hanna | | | |
| 3.0% | Shannon Hornacek | | | |
| 3.0% | Kimberly Huffman | | | |
| 3.0% | Amber Long | | | |
| 3.0% | Jennifer Majka | | | |
| 3.0% | Amy Tietz | | | |
| 3.0% | Bruce Woodruff | | | |
| 3.0% | Liala Zimmerman | | | |
| | | | | |
| PARKING LOT M | ONITORS | | | |
| \$12.00 per hour | Jeff Mehling | | | |
| | | | | |
| EPEC CHAIR | | | | |
| 1.5% | Deb McDonald | | | |
| | | | | |

- 8. Approval for John Miller as Certified Teaching Consultant for 200 hours @ Masters \$25.05/hr. effective August 18, 2015 for the 2015-2016 school year
- 9. Employment of the following personnel as Extra Help Tutors for the 2015-2016 school year as needed, per time sheets, per the negotiated agreement:

| | | | HOURLY |
|---------------|-----------|-------------|---------|
| LAST | FIRST | STEP | RATE |
| Black | Dannielle | 1 Masters | \$21.66 |
| Davis | Dan | 0 Bachelors | \$18.99 |
| Ehlert-Mowery | Donna | 8 Masters | \$29.56 |
| Gerber | Mark | 4 Masters | \$25.05 |
| Gillespie | Gregg | 5 Masters | \$26.17 |

| Nichols | Julia | 2 Bachelors | \$20.65 |
|-----------|-------|-------------|---------|
| Plank | Deb | 0 Bachelors | \$18.99 |
| Stebbins | Sandy | 5 Bachelors | \$22.69 |
| Squirrell | Bev | 0 Masters | \$20.87 |

10. Employment of the following certified personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, for the 2015-2016 year:

| | | | | | HOURLY | |
|----------|----------|--------------------------------|---------|------|---------|-----------|
| LAST | FIRST | AREA | CLASS | STEP | RATE | EFFECTIVE |
| | | | | | | |
| Demiter | Cynthia | Adult Education Certified | IV | 10 | \$29.47 | 09/24/15 |
| | | Instructor, ABLE | | | | |
| | | Adult Literacy, FLT | | | | 09/24/15 |
| Flinner | Susan | Rotary | Masters | 1 | \$16.00 | |
| | | Adult Education Certified | | | | |
| Immel | Jessica | Supplemental | AE2 | 10 | \$30.49 | 08/24/15 |
| | | | | | | |
| Johns | Aimee | Adult Education Certified | III | 2 | \$20.68 | 09/24/15 |
| | | | | | | |
| Kurfiss | Sonya | Adult Education Certified | IV | 7 | \$26.97 | 09/24/15 |
| | | | | | | |
| Marion | Vanessa | Adult Education Certified | II | 2 | \$18.10 | 08/10/15 |
| | | | | | | |
| Nussbaum | Connie | Adult Education Certified | IV | 10 | \$29.47 | 09/24/15 |
| | | | | | | |
| Orient | Monica | Adult Education Certified | IV | 5 | \$25.43 | 09/24/15 |
| | | | | | | |
| Steiner | Florence | Adult Education Certified | IV | 10 | \$29.47 | 09/24/15 |
| | | | | | | |
| Tylka | Jann | Adult Education Certified | III | 7 | \$23.98 | 09/24/15 |
| | | Instructor, | | | | |
| Zuercher | Timothy | ABLE, Adult Literacy | BA/BS | 1 | \$14.00 | 09/24/15 |

11. Employment of the following certified personnel for Adult & Community Education, part-time/supplemental/hourly, regularly scheduled, for the 2015-2016 year:

| LAST | FIRST | AREA | CLASS | STEP | DAYS | EFFECTIVE |
|--------|-------|------------------------------------------|-------|---------------------|-----------------|-----------|
| Fields | Kevin | Adult Education Certified – Supplemental | AE1 | Step 8 | 70 days at 6.25 | 09/24/15 |
| | | | | \$174.72 per day | hour per day | |

12. Amend the previously approved contracts for the following certified personnel for Adult & Community Education for the 2015-2016 school year:

| LAST | FIRST | AREA | CLASS | STEP | # OF DAYS |
|--------|-------|-------------------------|-------|------|--------------|
| Tresch | Dawn | Adult Education Nursing | AE1 | 19 | 159 |

13. Employment of the following certified individuals to substitute in area(s) indicated for the 2015-2016 school year:

| | | LONG-TERM SUBSTITUTE | EFFECTIVE |
|-----------|-------|---------------------------------|-----------|
| LAST | FIRST | TEACHING AREA(S) | DATE |
| Johns | Aimee | School Nurse | 09/01/15 |
| Munn | Sarah | Academic and Career Tech | 09/23/15 |
| Stafford | Erika | Academic and Teaching Assistant | 09/23/15 |
| Wohlheter | Karen | Career Tech - Cosmetology | 09/23/15 |

14. Employment of the following certified individuals to substitute in area(s) indicated, effective August 18, 2015 (unless otherwise noted) for the 2015-2016 school year:

| | | TEACHING | | | | | EFFECTIVE |
|----------|-----------|----------|-------|------|---------|--------|-------------|
| LAST | FIRST | AREA(S) | CLASS | STEP | RATE | DEGREE | DATE |
| Gagnon | Beth | Nursing | V | 15 | \$37.97 | MSN | |
| Halloran | Dianne | Nursing | IV | 6 | \$26.19 | BSN | |
| Hughes | Karen | Nursing | IV | 9 | \$28.62 | BSN | |
| Johns | Aimee | Nursing | III | 2 | \$20.68 | AND | |
| Manos | Stacey | Nursing | V | 11 | \$33.73 | MSN | |
| Miller | Kimberly | Nursing | IV | 8 | \$27.78 | BSN | |
| O'Brien | Katherine | Nursing | IV | 8 | \$27.78 | BSN | |
| Steiner | Florence | Nursing | IV | 10 | \$29.47 | BSN | |
| Tylka | Jann | Nursing | III | 7 | \$23.98 | AND | |
| | | | | | | | 7/1/15 |
| Widmer | Jody | Nursing | IV | 8 | \$27.78 | BSN | retroactive |

B. Classified Employment

- 1. Approval of the revised Casual Labor Wage Scale (Exhibit K)
- 2. Approval of the revised Classified Substitute Hourly Wage Scale (Exhibit L)
- 3. Approval of the employment of the following persons as Classified Personnel, part-time/as needed/per time sheets/per schedule for the 2015-2016 school year:

| LAST | FIRST | AREA | STEP | HOURLY RATE | EFFECTIVE DATE |
|--------|-------|---------------|------|----------------|----------------|
| Gasser | Jerry | Bus Driver II | 0 | \$17.27 | 8/18/15 |

4. Employment of the following person(s) to substitute in area(s) indicated for the 2015-2016 school year:

| | | | | HOURLY | EFFECTIVE |
|--------|-----------|-------------------------------|------|---------|------------------|
| LAST | FIRST | SUB AREA | STEP | RATE | DATE |
| Murzin | Stephanie | Classified Sub – AA | 5 | \$11.30 | 9/23/15 |
| | | Classified Sub – Cook/Cashier | 2 | \$10.04 | 9/23/15 |
| | | Classified Sub – Aide/Monitor | 0 | \$9.74 | 9/23/15 |

| Stafford | Erika | Classified Sub – AA | 5 | \$11.30 | 9/23/15 |
|----------|-------|-------------------------------|---|---------|---------|
| | | Classified Sub – Aide/Monitor | 2 | \$10.04 | 9/23/15 |

5. Employment of the following classified personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, effective 2015-2016 year:

| LAST | FIRST | AREA | CLASS | STEP | HOURLY RATE | EFFECTIVE |
|------|---------|------------------|------------|------|----------------|-----------|
| | | Child Care Aide, | Classified | | | |
| Hill | Lindsey | FLT Rotary | Aide | 8 | \$9.40 | 09/08/15 |

C. Consultant Contracts (none)

D. Volunteers

1. Approval of the following volunteers for Adult Basic & Literacy Education (ABLE) for the 2015-2016 school year:

| LAST | FIRST | BACKGROUND INFORMATION | | |
|--------|---------|------------------------------------------------|--|--|
| | | Returning ABLE Volunteer for Wooster; retired | | |
| Beane | Donald | from College of Wooster | | |
| | | Returning ABLE Volunteer for Wooster; retired | | |
| Boyer | Lloyd | from Wooster City Schools | | |
| | | Wooster ABLE Day Volunteer; retired from | | |
| Conner | Betty | College of Wooster | | |
| | | Returning ABLE Day Volunteer; retired from | | |
| Ditch | Barbara | Wayne Co. Children Services | | |
| | | Returning ABLE Volunteer for Rittman; retired | | |
| Fate | Douglas | from Aircraft Braking Systems Corp. | | |
| | | Returning ABLE Volunteer for Wooster; works at | | |
| Schmid | Cathy | People to People Ministries | | |
| | | Returning ABLE Volunteer for Rittman; employed | | |
| Weber | Myron | at Andreas Furniture | | |
| | | Returning ABLE Volunteer for Wooster; works at | | |
| Wolck | Barbara | Books in Stock | | |

- E. Approval to remove the following from inventory for the purpose of trade-in for engines needed in the Auto Technologies program:
 - 1. 1996 Audi WAUGA89TN110809
 - 2. 1998 Toyota Camry 4T1B622K2WU259147
- F. Approval to dispose of the following items:
 - 1. Various/miscellaneous items (Exhibit M)
 - 2. 21 books: Computers in the Medical Office, 2009
 - 3. 18 books: Keeping Financial Records for Business, 2006
 - 4. 6 books: Professional Office Procedures, 2009

- 5. 291 books: American Government, McGruder's, 2007
- 6. 75 books: The Americans, McDougall Holt, 2008

V. REGULAR AGENDA

A. Grants and Agreements (Roll Call)

- 1. Per the Ohio Department of Education (ODE), Cameron Cline and Hope Leiby will be taken out of EMIS for their time from August 18, 2015 through May 25, 2016 at the Wayne County Schools Career Center and will be contracted directly with Northwestern Local Schools
- 2. Approval to request services, choose vendors, and enter into contracts for Category 1 and Category 2 services such as the following: local and long distance telephone service, wireless voice service, managed wireless, and Internet access to meet the requirements of the Universal Service Fund/Schools and Libraries Division Program for the next funding year. The program, also known as "e-rate", currently provides us with an 80% discount on these services.
- 3. Approval of a Partner Agreement with Learning Resources Network, Inc. (LERN) for the purpose of providing an online course platform designed to support asynchronous, teacher-led, noncredit online education to Adult & Community Education students
- 4. Approval to apply for a renewal grant in the approximate amount of \$40,000 from the Orrville United Way for the Adult Basic & Literacy Education & Families Learning Together programs
- 5. Approval for WCSCC to host the SkillsUSA Regional Competition at WCSCC on Saturday, February 27, 2016, with an inclement weather date of Saturday, March 5, 2016

Motion to approve Grants and Agreements (Roll Call)

B. Resolutions (Roll Call)

1. Approval of a resolution for participation in the 2015 Stark County ESC Bus Bid Consortium for the purchase of a new 72 passenger bus during FY16 (Exhibit N)

Motion to approve Resolution 1. (Roll Call)

C. Documents and Materials (Voice)

1. Approval of the following revised/new board policies:

| SECTION | NUMBER | STATUS | TITLE |
|---------|--------|---------|--------------------------------------------------|
| Policy | 1530 | Revised | Evaluation of Directors and Other Administrators |
| Policy | 2271 | Revised | College Credit Plus |

| Policy | 2413 | New | Career Advising |
|--------|------|---------|-----------------------------------------------------|
| Policy | 3412 | Revised | Establishment and Change of Classification |
| Policy | 5114 | Revised | Nonimmigrant Students and Foreign-Exchange Students |
| Policy | 5340 | Revised | Student Accidents |
| Policy | 5350 | Revised | Student Suicide |
| Policy | 8390 | Revised | Animals on District Property |
| Policy | 8400 | Revised | School Safety |

- 2. Approval of the following job descriptions (copies available)
 - a. Marketing Coordinator, Adult & Community Education
 - b. Adult Education Practical Nursing (AEPN) Tutor
- 3. Approval of the following overnight field trip request (copies available):
 - a. Approximately 26 students, 2 advisors, and 4 parents to attend (pending BCI/FBI background checks)
 FFA Ag Mechanics and Power Technologies

National Farm Machinery Expo

Kentucky State Fairgrounds – Louisville, KY

February 11-14, 2016

- 4. Approval of the 2015-2016 Human Resources Flow Chart with names (**Exhibit O**)
- 5. Approval of the 2015-2016 Human Resources Flow Chart with positions (**Exhibit P**)

Motion to approve Documents and Materials (Voice)

VI. NEW BUSINESS (ROLL CALL)

A. Approve the lease of an Orrville bus, at a cost of \$1 per year, for transportation of Adult Basic & Literacy Education (ABLE), English for Speakers of Other Languages (ESOL), and Families Learning Together (FLT) students

Motion to approve Item A. (Roll Call)

B. Approval of a bid from Hagen Well Service, for a total of \$16,475, to plug gas well #3 on WCSCC grounds. This price includes plug and abandon existing well in accordance with Ohio Department of Natural Resources (ODNR) rules and regulations. (copies available)

Motion to approve Item B. (Roll Call)

VII. ITEMS OF DISCUSSION

- A. Rental of 12 acres of WCSCC property to an adjoining farm
- B. First reading of the revised Adult & Community Education Program Handbook (copies available)
- C. Board discussion

VIII. EXECUTIVE SESSION

A. Executive Session (for the purpose of consideration of employment of a public employee) (Roll Call)

IX. MOTION TO ADJOURN (VOICE)

NOTE: The next Regular Board Meeting will be held on Wednesday, October 21, 2015. The reception will begin at 7:00 p.m. and the meeting will begin at 7:30 p.m.