#### MINUTES OF THE REGULAR BOARD MEETING

#### **OF THE**

### WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT

#### **BOARD OF EDUCATION**

## **September 22, 2021**

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President Stavnezer at 7:30 p.m. on Wednesday, September 22, 2021 held in the Career Center.

Call to Order – Pledge of Allegiance – Moment of Silence.

#### **ROLL CALL**

Roll Call showed members Mr. Brent Brown, Mr. Mike Davis, Mr. TJ DeAngelis, Mrs. Lisa Gwin, Mrs. Sue Herman, Mr. Philip Keener, Mrs. Susie Lawson, Mr. Don Noble, Dr. Greg Roadruck, Mr. Dan Stavnezer, Mr. Kurt Steiner, Mr. Doug Stuart, Mrs. Ann Tschantz were in attendance.

# APPROVAL OF AGENDA CORRECTIONS / ADDITIONS / DELETIONS

A motion by Mrs. Herman was seconded by Mr. Brown to approve the September 22, 2021 Agenda, corrections, additions, and deletions as follows:

## V. SUPERINTENDENT'S CONSENT AGENDA (ROLL CALL)

## A. Certified Employment

Revision to 6. Removal of the employment of the following certified individual(s) to substitute in area(s) indicated for the 2021-2022 school year:

LAST	FIRST	SUBSTITUTE TEACHING AREA(S)	EFFECTIVE DATE
Jewell	Michael	Career Tech Teacher	09/21/21

Addition to 6. Employment of the following certified individual(s) to substitute in area(s) indicated for the 2021-2022 school year:

LAST	FIRST	SUBSTITUTE TEACHING AREA(S)	EFFECTIVE DATE
Lankitus	David	Academic/Career Tech Teacher	09/21/21

### B. Classified Employment

Addition of 9. Resignation of Kathy Keener, Aide/Monitor, effective at the end of the day on October 1, 2021

Roll call vote on the motion was as follows: Mrs. Herman; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Gwin; yes, Mr. Keener; yes, Mrs. Lawson; yes, Mr. Noble, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; yes, Mrs. Tschantz; yes, and Mr. Stavnezer; yes.

### PUBLIC PARTICIPATION/INTRODUCTION OF GUESTS

Deb McDonald, Dan Davis

### **STUDENT & STAFF RECOGNITION**

None

#### **BOARD MINUTES**

A motion by Mr. Stuart was seconded by Mrs. Tschantz to approve the minutes from the August 18, 2021 Special Meeting and August 18, 2021 Regular Meeting:

Voice call vote on the motion was as follows: Mr. Stuart, Mrs. Tschantz, Mr. Brown, Mr. Davis, Mr. DeAngelis, Mr. Gwin, Mrs. Herman, Mr. Keener, Mrs. Lawson, Mr. Noble, Dr. Roadruck, Mr. Steiner, and Mr. Stavnezer – all say yes.

The motion was carried.

#### **SUPERINTENDENT'S REPORT**

A motion by Mr. Steiner, was seconded by Mrs. Herman to approve the Superintendent's Report as follows:

- A. Director's Report
- B. Principal's Report
- C. Safety Protocol Update / County Vaccinations
- D. Permanent Improvement Levy Renewal, November 2<sup>nd</sup> Election (Chairs Noble & Steiner)
- E. Important Upcoming Dates and Times

EVENT	DATE	DAY	LOCATION	TIME
Parent Teacher				4:00 p.m. – 8:00
Conferences	10/7/21	Th	WCSCC	p.m.
Staff In-Service Day	10/15/21	F	WCSCC	
End of First 9 Weeks	10/15/21	F		
WCSCC Board of			G101/Board	7:30 p.m. Regular
Education Meeting	10/20/21	W	Room	Meeting
	11/18, 11/19, and	Th, F,		
Sophomore Visits	11/22/21	M	WCSCC	

Voice call vote on the motion was as follows: Mr. Steiner, Mrs. Herman, Mr. Brown, Mr. Davis, Mr. DeAngelis, Mrs. Gwin, Mr. Keener, Mrs. Lawson, Mr. Noble, Dr. Roadruck, Mr. Stuart, Mrs. Tschantz, and Mr. Stavnezer – all say yes.

#### TREASURER'S CONSENT AGENDA

A motion by Mrs. Lawson was seconded by Mr. Noble to approve the Treasurer's Consent Agenda as follows:

#### A. Finance

- 1. Approval of the list of purchase orders and budgetary check register for August 2021
- 2. Approval of the Financial Reports for August 2021
- 3. Approval of the FY22 Permanent Appropriations

Roll call vote on the motion was as follows: Mrs. Lawson; yes, Mr. Noble; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Gwin; yes, Mrs. Herman; yes, Mr. Keener; yes, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; yes, Mr. Tschantz; yes, and Mr. Stavnezer; yes.

#### **NEW BUSINESS**

A motion by Mrs. Herman was seconded by Mrs. Gwin to approve the following New Business:

A. Approval of the revised 2020-2023 Non-Bargaining Unit Handbook

Roll call vote on the motion was as follows: Mrs. Herman; yes, Mrs. Gwin; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis, yes, Mr. Keener; yes, Mrs. Lawson; yes, Mr. Noble; yes, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; yes, Mrs. Tschantz; yes, and Mr. Stavnezer; yes.

The motion was carried.

#### SUPERINTENDENT'S CONSENT AGENDA

A motion by Mrs. Herman was seconded by Mr. Brown to approve the Superintendent's Consent Agenda as follows:

### NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion.

  There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure and any other required documentation.

The Superintendent recommends the following actions:

## A. Certified Employment

1. Jennifer Majka, Math Instructor, moved to Class 7, Step 14 due to the completion of required coursework/semester hours and/or certification/licensure requirements per the negotiated agreement effective 2021-2022 school year

### SUPERINTENDENT'S CONSENT AGENDA –(Con't)

- 2. Kenneth Carraway, Ag Mechanics Instructor, moved to Class 2, Step 13 due to the completion of required coursework/semester hours and/or certification/licensure requirements per the negotiated agreement effective 2021-2022 school year
- 3. Revision to the employment Theodore Naumoff, Construction Technologies Instructor Green Local, Class II, Step 8, per the negotiated agreement for 177 (was 174) days (prorated from 185 days) (was 184 days), effective August 20, 2021 (was August 23, 2021) for the 2021-2022 school year
- 4. Employment of Suzette Best for up to 250 hours for after school contact tracing at an hourly rate of \$22.74 per hour/per time sheets effective September 15, 2021 for the 2021-2022 school year
- 5. Employment of the following for the 2021-2022 school year as a supplemental position:

SUPPLEMENTAL POSITION				
		Tracy		
Covid-19 Coordinator	\$2,500 (50% General Fund/50% Adult Education)	Hackworth		

6. Employment of the following certified individual(s) to substitute in area(s) indicated for the 2021-2022 school year:

LAST	FIRST	SUBSTITUTE TEACHING AREA(S)	EFFECTIVE DATE
Lankitus	David	Academic/Career Tech Teacher	09/21/21
Waggoner	Richard	HS Academic/Career Tech Teacher	09/21/21

7. Employment of the following Certified Personnel for Adult & Community Education, part-time/supplemental/hourly, <u>as needed</u>, pending sufficient enrollment, <u>per time sheets</u>, effective 2021-2022 year:

					HOURLY	
LAST	FIRST	AREA	CLASS	STEP	RATE	<b>EFFECTIVE</b>
		Instructor, Aspire,				
		Adult Literacy,				09/22/21
Bricker	Marianne	Literacy Ed	Bachelors	15	\$21.00	
		Adult Education				
Robison	John	Certified	V	7	\$30.57	08/30/21
		Instructor, Aspire,				
		Adult Literacy,				08/30/21
Robison	John	Literacy Ed	Masters	13	\$22.00	

### SUPERINTENDENT'S CONSENT AGENDA – (Con't)

### B. Classified Employment

- 1. Resignation of Thomas Tyler, Teaching Assistant, effective at the end of the day on September 9, 2021
- 2. Resignation of Sara Danner, FLT Child Care Aide, effective at the end of the day on August 12, 2021
- 3. Resignation of Sharon Reichert, Aspire Administrative Assistant, effective August 30, 2021
- 4. Revision to the employment of following persons as full-time Classified Personnel as per Board Policy and the Non-Bargaining Unit Handbook for the 2021-2022 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Becker, Debra	Account Clerk II	С	12 month	NB Acct. Clerk IIA (7/11) (was NB Acct. Clerk II (7/11))	24	07/01/21
Maximovich, Kristine	Account Clerk I	2 of 2	12 month	NB Acct. Clerk IA (7/11) (was NB Acct. Clerk I (7/11))	12	07/01/21

5. Employment of the following person(s) as Classified Personnel, part-time/as needed/per time sheets/per schedule for the 2021-2022 school year:

LAST	FIRST	AREA	STEP	HOURLY RATE	EFFECTIVE DATE
Gasser	Jessica	Bus Driver	2	\$19.57	09/23/21

### SUPERINTENDENT'S CONSENT AGENDA – (Con't)

6. Approval for the following part-time bargaining unit staff who attended Convocation Day on August 11, 2021 to receive up to .75 additional hours of pay at their regular rate of pay, per time sheets, for Public School Works Training and morning sessions:

Michael Barnhouse Erin Birkes Rick Burkholder Ronald Dressler Deborah Goudy Jesse Hyatt Susan Stump

7. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2021-2022 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	EFFECTIVE
Keener, Kathy	Aide/Monitor	New 1	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	8	08/30/21

8. Employment of the following classified individual(s) to substitute in area(s) indicated for the 2021-2022 year:

LAST	FIRST	SUB AREA	STEP	HOURLY RATE	EFFECTIVE DATE
Wolfe	Lora	Aide/Monitor	0	\$9.93	09/03/21

9. Resignation of Kathy Keener, Aide/Monitor, effective at the end of the day on October 1, 2021

#### C. Consultant Contracts

- 1. Ramsier Financial Services, Retirement Planning Today, on or about September 30 & October 7, 2021, \$25 per student
- Ramsier Financial Services, Retirement Planning Today, on or about October 5 & 12, 2021,
   \$25 per student
- D. Volunteers (none)

### SUPERINTENDENT'S CONSENT AGENDA – (Con't)

- E. Approval to remove the following from inventory:
  - 1. 2000 Chrysler Sebring (#18) Serial # 3C3E155H2YT248729 to be traded for parts
- F. Approval of the following donations:
  - 1. Three used small WCSCC campus wear polos for student dress code use from Dawn Kreakie, with an approximate value of \$20 each

Roll call vote on the motion was as followed: Mrs. Herman; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Gwin; yes, Mr. Keener; yes, Mrs. Lawson; yes, Mr. Noble; yes, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; yes, Mrs. Tschantz; yes, and Mr. Stavnezer; yes.

The motion was carried.

#### **REGULAR AGENDA**

### **GRANTS AND AGREEMENTS**

A motion by Mrs. Lawson was seconded by Mrs. Gwin to approve the following Grants and Agreements as follows:

- 1. Approval of the 2020-2021 Employment Services Contract Addendum with the Tri-County Educational Service Center (copies available)
- 2. Approval of the 2021-2022 Employment Services Contract Addendum with the Tri-County Educational Service Center (copies available)
- 3. Approval for Adult Education to apply for the Short-Term Certificate Grant. The Ohio Department of Higher Education (OHDE) will distribute award funding for need-based financial aid for students who are enrolled in a state supported community college, state community college, technical college, or an Ohio Technical Center in a program that may be completed in less than one year and for which a certificate or industry-recognized credential is awarded in an in-demand job as determined by a local and regional needs assessment.
- 4. Approval to apply for a renewal grant in the amount of \$32,000 from the Orrville Area United Way for the Aspire program
- 5. Approval to apply for a grant in the approximate amount of \$15,000 from the Wayne County Community Foundation's Women's Fund to fund a Women's Empowerment Series
- 6. Approval of the Julian & Grube Consulting Proposal for Ongoing Consulting Services

GRANTS AND AGREEMENTS – (Con't)

Roll call vote on the motion was as follows: Mrs. Lawson; yes, Mrs.Gwin; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Herman; yes, Mr. Keener; yes, Mr. Noble; yes, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; yes, Mrs. Tschantz; yes, and Mr. Stavnezer; yes.

The motion was carried.

#### **RESOLUTIONS**

A motion by Mrs. Lawson was seconded by Mrs. Tschantz to approve the following Resolution:

1. Approval of the resolution nominating Doug Stuart for the Ohio School Boards Association Recognition Award

WHEREAS, Doug Stuart, a board member at the Wayne County Joint Vocational School District, has served the district with distinction; and

WHEREAS, Doug Stuart has dedicated his/her time for the betterment of the students and community; and

WHEREAS, Doug Stuart has proven to be dedicated to the craft of board governance through his/her commitment to training, service and governance skills; and

WHEREAS, such measures have advanced student achievement in the district and improved the governance of the district; therefore be it

RESOLVED, that the Board of Education of the Wayne County Joint Vocational School District nominates Doug Stuart for the Ohio School Boards Association's Recognition Award.

Roll call vote on the motion was as follows: Mrs. Lawson; yes, Mrs. Tschantz; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Gwin; yes, Mrs. Herman; yes, Mr. Keener; yes, Mr. Noble; yes, Dr. Roadruck; yes, Mr. Steiner; yes, Mr. Stuart; abstain, and Mr. Stavnezer; yes.

#### **DOCUMENTS AND MATERIALS**

A motion by Mr. Steiner was seconded by Mr. Stuart to approve the following Documents and Materials:

- 1. Approval of the WCSCC High School Practical Nursing Program Student Handbook Program Addendum
- 2. Approval of the following job description:
  - a. School Nurse Assistant Part Time
  - b. Account Clerk 1
  - c. Account Clerk II
  - d. Work-Based Learning Coordinator
- 3. Approval of the 2021-2022 Human Resources Flow Chart with names
- 4. Approval of the 2021-2022 Human Resources Flow Chart with positions

Voice call vote on the motion was as follows: Mr. Steiner, Mr. Stuart, Mr. Brown, Mr. Davis, Mr. DeAngelis, Mrs. Gwin, Mrs, Herman, Mr. Keener, Mrs. Lawson, Mr. Noble, Dr. Roadruck, Mrs. Tschantz, and Mr. Stavnezer – all say yes.

The motion was carried.

### **ITEMS OF DISCUSSION**

- A. BoardDocs
- B. First reading of the following revised/new/deleted board policy

NUMBER	STATUS	TITLE
6325	Revised	Procurement – Federal Grants/Funds

- C. Board discussion
- D. OSBA Northeast Region Meetings on September 28, 2021 and October 6, 2021

#### **EXECUTIVE SESSION**

A motion by Mr. Stuart was seconded by Mrs. Tschantz to enter into Executive Session at 8:14 p.m. for the purpose of discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action

Roll call vote on the motion was as follows: Mr. Stuart; yes, Mrs. Tschantz; yes, Mr. Brown; yes, Mr. Davis; yes, Mr. DeAngelis; yes, Mrs. Gwin; yes, Mrs. Herman; yes, Mr. Keener; yes, Mrs. Lawson; yes, Mr. Noble; yes, Dr. Roadruck; yes, Mr. Steiner; yes, and Stavnezer; yes.

EXECUTIVE SESSION – (Con't)

Mr. Stavnezer called the meeting back to Regular Session at 8:25 p.m.

The board discussed BoardDocs

## **ADJOURNMENT**

A motion by Mrs. Herman was seconded by Dr. Roadruck to adjourn the September Regular Board Meeting at 8:26 p.m.

Voice call vote on the motion was as follows: Mrs. Herman, Dr. Roadruck, Mr. Brown, Mr. Davis, Mr. DeAngelis, Mrs. Gwin, Mr. Keener, Mrs. Lawson, Mr. Noble, Mr. Steiner, Mr. Stuart, Mrs. Tschantz, and Mr. Stavnezer – all say yes.

President

Treasurer