

MINUTES OF THE REGULAR BOARD MEETING
OF THE
WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT
BOARD OF EDUCATION

April 22, 2026

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President Sandra Cerniglia at 6:30 p.m. on Wednesday, April 22, 2026, held in the Career Center.

Call to Order – Pledge of Allegiance – Jasemine Sanders and Sam Leonardi – Moment of Silence

ROLL CALL

Roll Call showed members Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim were in attendance.

Zachary Bolinger and John Smith were unable to attend.

APPROVAL OF AGENDA CORRECTIONS / ADDITIONS / DELETIONS

Roll Call Vote to Approve the April 22, 2026, Regular Board Meeting Agenda and Addendum as presented/amended.

IV. SUPERINTENDENT'S CONSENT AGENDA (ROLL CALL)

NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure, and any other required documentation.

The Superintendent recommends the following actions:

B. Classified Employment

Revision to 3. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hour per week (unless specifically noted) for the 2026-2027 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Ian Anderson	Custodian-Cleaner P/T (was Aide/Monitor)	1st New 2 (7/1/23)	Hrly/time shts/ reg sched/as needed up to 29.5 hrs/wk	I	6	\$18.72

Addition of 7. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Sheryl Rusher	Aide/Monitor	Resignation	4/19/26

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APPROVAL OF AGENDA CORRECTIONS / ADDITIONS / DELETIONS – (Con't)

Revision to 8. Removal of the employment of the following classified individual(s) to substitute in area(s) indicated for the 2025-2026 school year:

NAME	SUBSTITUTE AREA	STEP	HOURLY RATE	EFFECTIVE DATE
Emily Vallery-Overholt	Admin. Asst.	5	\$16.60	4/22/26

Addition of New 8. Approval of the reimbursement of up to \$101 for Ohio Department of Education & Workforce required bus driver annual re-certification expenses per submitted paid invoice from Med Pro Group for the following drivers for the 2026-2027 school year:

Holly Bowman
Jerry Gasser
Jessica Gasser
Kathy Keener
Rod Martell

Addition of 9. Approval of intermittent unpaid medical leave for Carol Norman from April 20, 2026 through the end of the school year.

Motion by Lisa Gwin, second by Jody Starcher
Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

PUBLIC PARTICIPATION/INTRODUCTION OF GUESTS

None

OUTSTANDING BUSINESS PARTNER

The Village of Smithville

STAFF AND STUDENT RECOGNITION

Updates were provided by Nick Evans, Rittman High School Principal, Dean Frank, Green Local Schools Superintendent, and Andy Bratcher, Smithville High School Principal.

- High School Staff Excellence Award**
Jessica Immel, Practical Nursing Instructor and SkillsUSA Co-Advisor & Assistant
Jennifer Rue, Interactive Media Instructor and Business Professionals of America Advisor
- Rittman Student Recognition**
Allison Hollabaugh, Medical Assisting, WCSCC Student of the Month
Lillian Kindel, Patient Care Technologies, WCSCC Student of the Month
Jasemine Sanders, Medical Assisting, WCSCC Perseverance Award
Sabrina Ables, Hospitality, WCSCC Achievement Award

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STAFF AND STUDENT RECOGNITION – (Con’t)

3. Smithville Student Recognition

Alisa Diaz, Patient Care Technologies, WCSCC Student of the Month
Wyatt Skarl, Criminal Justice, WCSCC Student of the Month
Summer Pruski, Hospitality, WCSCC Perseverance Award
Sam Leonardi, Criminal Justice, WCSCC Achievement Award

BOARD MINUTES

Motion and then Voice Vote to approve the minutes from the March 18, 2026, Regular Meeting.

Motion by Ann Tschantz, second by Greg Roadruck

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

SUPERINTENDENT’S REPORT

A. Director’s Report

B. Principal’s Report

C. Take Home Notes

D. Important Upcoming Dates and Times

EVENT	DATE	DAY	LOCATION	TIME
New Student Night	4/23/26	Th	WCSCC	5:30-7:30 p.m.
Teacher In-Service (No School for Students)	4/24/26	F		
3 E’s Recognition – Enlisted & Enrolled	5/7/26	Th	WCSCC Commons	8:15-9:00 a.m.
3 E’s Recognition – Employed	5/8/26	F	WCSCC Commons	8:15-9:00 a.m.
8 th Grade Visits	5/1/26	F	WCSCC	School Day
Wayne College Job Fair	5/1/26	F	Wayne College	School Day
8 th Grade Career Exploration	5/7- 5/8/26	Th-F	WCSCC	School Day
SLC Senior Picnic	5/15/26	F	WCSCC	School Day
HS Practical Nursing Pinning Ceremony	5/20/26	W	Commons	5:00-8:00 p.m.
WCSCC Regular Board Meeting	5/20/26	W	G101/Board Room	6:00 p.m. Reception 6:30 p.m. Meeting
Senior Recognition Ceremony	5/21/26	Th	Wayne Co. Fairground Event Center	6:15 Doors Open 7:00-9:00 p.m. Event
Memorial Day – No School	5/25/26	M		
Last Day for Seniors	5/26/26	T		
Last Day of School	5/29/26	F		
Teacher Work Day	6/1/26	M		

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SUPERINTENDENT'S REPORT – (Con't)

Motion and then Voice Vote to approve the Superintendent's Report Items A – D.

Motion by Brad Yochheim, second by Doug Stuart

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

TREASURER'S CONSENT AGENDA

A. Finance

1. Approval of the list of purchase orders and budgetary check register for March 2026
2. Approval of the Financial Reports for March 2026
3. Approval of the FY26 Amended Appropriations
4. Approval to enter into an agreement with Sedgwick as part of the 2027 Worker's Compensation Group Experience Rating Program. The estimated premium is \$10,707 with an estimated savings of \$4,151. The annual enrollment fee is \$910. Sedgwick is endorsed by OSBA and OASBO
5. Approval of the 2026-2027 Student Activity Account (SAA) Budgets as proposed per the SAA Account Portfolio
6. Approval of the 2026-2027 Rotary Account Budgets as proposed per the Rotary Account Portfolios

Motion and then Voice Vote to approve the Treasurer's Consent Agenda Item A.

Motion by Susie Lawson, second by Anjanette James

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

SUPERINTENDENT'S CONSENT AGENDA

NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure, and any other required documentation.

The Superintendent recommends the following actions:

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SUPERINTENDENT'S CONSENT AGENDA – (Con't)

A. Certified Employment

1. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
James Harlan	Social Studies Instructor	Retirement	6/5/26

2. Approval for the following staff to receive a \$200 stipend from Adult & Community Education to participate in the Summer TANF Career Exploration Day on June 10, 2026:

NAME
Warren Caskey
Brad Nyholm
Rod Martell
Ben McConahay
Natalie Marty
Laurie Mobley
Angela Ramsay
Bruce Steiner
Stefanie Tuttle
Josi Weaver-Kranz

3. Employment of the following person(s) as full-time Certified Personnel for the 2026-2027 school year as per Board Policy and the negotiated agreement:

NAME	CONTRACT	CLASS	STEP	SALARY
Charlotte Allen	2 of 2	7	13	\$83,931
Sarah Andrasik	New 2	4	17	\$82,799
Andy Arko	C	2	35	\$87,234
Jenny Baechle	C	7	14	\$85,866
Cori Baker	3rd 1	4	11	\$73,127
Erin Baker	2 of 2	5	15	\$85,111
Lori Bartel	C	4	27	\$88,602
Jessica Besancon	2nd 1	1	11	\$67,938
Natthaphon Bunphithak	2 of 2	4	21	\$86,668
Kelly Calderone-Davis	C	7	22	\$93,603
Emily Caldwell	2 of 2	5	8	\$70,485
Warren Caskey	New 2	5	23	\$90,914
Dan Davis	C	6	22	\$92,093
Alexandria DeWitt	New 2	5	9	\$73,505
David Duffy	3rd 1	1	11	\$67,938
Donna Ehlert-Mowery	C	6	26	\$94,358
Tracy Ferguson	C	4	25	\$88,602
Ryan Fernandes	New 2	5	12	\$79,308

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SUPERINTENDENT’S CONSENT AGENDA – (Con’t)

Krista Garver	2 of 2	2	16	\$79,497
Mark Gerber	C	5	30	\$94,783
Brett Gough	New 2	4	29	\$90,537
Rich Grimes	C	2	34	\$87,234
Dawn Gummo	C	7	15	\$87,800
Kathy Hanna	C	3	30	\$88,885
April Heffner	3rd 1	7	12	\$81,997
Sara Hostetler	2 of 2	1	10	\$65,862
Kimberly Huffman	C	7	30	\$97,472
Jessica Immel	New 2	7	19	\$91,669
Julie Keener	C	7	17	\$89,734
Christopher Kubilus	2nd 1	1	11	\$67,938
Taylor Lab	3 rd 1	2	3	\$53,407
Michelle Layfield-Bower	C	6	30	\$95,962
David Leatherman	2 of 2	1	14	\$74,165
Jennifer Majka	C	7	19	\$91,669
Melody Martell	C	3	18	\$81,148
Rod Martell	C	3	28	\$86,951
Benjamin McConahay	New 2	4	16	\$82,799
Michael McMorrow	New C	6	12	\$80,487
Jeff Mehling	2 of 2	2	17	\$79,497
Kelly Miller	C	7	21	\$93,603
Theresa Morgan	C	5	28	\$92,848
Kendall Mowrer	2 of 2	5	6	\$65,107
Theodore Naumoff	New 2	2	13	\$73,694
Julia Nichols	C	4	32	\$90,537
Andrew Nicholson	C	6	30	\$95,962
Bradley Nyholm	New 2	5	13	\$81,242
William Peters	C	7	28	\$95,868
Tera Petruska	3rd 1	7	14	\$85,866
Ryley Poling	New 2	5	6	\$65,107
Angela Ramsay	New C	5	19	\$88,980
Audrey Repp	New 2	7	21	\$93,603
Helena Ritchey	C	6	19	\$90,159
Lauren Rohaley	New 2	3	9	\$67,608
Lauren Romano	C	6	12	\$80,487
Jennifer Rue	C	7	13	\$83,931
Mathew Schaefer	2 of 2	4	13	\$76,996
Chris Seal	C	5	19	\$88,980
Amanda Seenes	C	3	15	\$79,214
Samantha Skelley	2 of 2	5	12	\$79,308
Alyssa Sleutz	2 of 2	3	8	\$65,673

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Jennifer Smilan	New 2	5	7	\$67,796
Bruce Steiner	New 2	4	21	\$86,668
Wendy Stoller	2nd 1	2	8	\$64,022
Steven Svab	New 2	1	13	\$72,090
Brad Tietz	C	5	26	\$92,848
Dawn Tresch	2 of 2	5	21	\$90,914
Stefanie Tuttle	2nd 1	1	11	\$67,938
Liz Urbach	C	5	15	\$85,111
Emily Wilson	2nd 1	5	11	\$77,374
Bruce Woodruff	C	6	34	\$95,962

B. Classified Employment

1. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the negotiated agreement for the 2026-2027 school year (number of days listed includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Chris Dalessandro	IT Specialist	C	12 month	IV	29	\$46.58
Yvette Dalessandro	Custodian	C	12 month	I (7/11)	14	\$23.86
Crystal Douglass	Administrative Assistant	C	236 days	III (7/11)	14	\$27.49
Jessica Gasser	Transportation Specialist	2nd New 2 (7/1/23)	194 days	III (7/11)	9	\$24.15
Ed Grzybowski	IT Specialist	C	250 days	IV	24	\$41.60
Jason Haley	Safety & Security Monitor	C	192 days	IV	24	\$41.60
Mikayla Hawkins	Classified Support Specialist	C	194 days	II (7/11)	9	\$22.11
Joshua Hookway	Custodian - 3rd Shift	1 st New 2 (7/1/23)	12 month	I (7/11)	11	\$22.12
Ameena Hoshaw	Administrative Assistant	1 st New 2 (7/1/23)	210 days	II (7/11)	11	\$23.34
Heather Lessiter	Communications & District Events Specialist	C	200 days	III (7/11)	10	\$24.82
Don Lingle	Maintenance/Custodian	C	12 month	II (7/11)	19	\$28.93
Rebekah Marshall	Administrative Assistant Nursing	C	12 month	III (7/11)	17	\$29.88

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Tammy McCann	Custodian - Lead Afternoon	2 of 1st 2 (7/1/23)	12 month	I (7/11)	12	\$22.70
Melinda Moffitt	Administrative Assistant IT - TRC	C	236 days	II (7/11)	10	\$22.72
Rebecca Peters	7 Hour Cook	C	192 days @ 7 hrs/day	I (7/11)	15	\$24.44
Dale Tackett	Administrative Assistant	C	250 days	III	31	\$37.07
Sharon Tackett	Custodian	C	12 month	II	29	\$33.28
Pam Tarleton	Head Cook	C	197 days @ 7 hrs/day	II	29	\$33.28
John Wagner	Custodian	C	12 month	III (7/11)	12	\$26.15
Alisha Wellman	Administrative Assistant	C	230 days	I (7/11)	15	\$24.44
Grant Willis	Custodian - 3rd Shift	2 of 1st 2 (7/1/23)	12 month	I (7/11)	12	\$22.70
Beth Woodward	7 Hour Cook	C	192 days @ 7 hrs/day	I (7/11)	10	\$21.54

2. Employment of the following person(s) as full-time Classified Personnel for Adult & Community Education as per Board Policy and the negotiated agreement for the 2026-2027 year (number of days includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Lucy Ewing	AE Administrative Assistant	C	231 days	II (7/11)	16	\$26.57
Andrea Neff	Adult Ed Administrative Assistant	C	240 days @ 6 hrs/day	II	39	\$33.99
Taryn Wolf	AE AA Financial Aide Clerk	C	250 days	III (7/11)	19	\$31.59

3. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2026-2027 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Ian Anderson	Custodian-Cleaner P/T	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	6	\$18.72

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Terez Bilinovich	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	13	\$22.11
Rick Burkholder	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	12	\$22.11
Jacqueline Dellafave	Aide/Monitor	<i>New C</i>	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	10	\$20.98
Amanda Dudte	Aide/Monitor	2 of 1st 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	12	\$22.11
Michelle Ehrmantrout	Aide/Monitor	2 of 1st 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	7	\$19.29
Michelle Griffin	Aide/Monitor	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$21.55
Arianne Hamrick	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	10	\$20.98
Melinda Hershberger	Aide/Monitor	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$21.55
Jennifer Mancini	Aide/Monitor	2 of 1st 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	9	\$20.42
Deborah Martin	Aide/Monitor	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$21.55
Brandon Mihelic	IT Evening Specialist	<i>New C</i>	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	6	\$18.72
Carol Norman	Cook/Cashier	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	9	\$20.42
Kelsey Quillin	Aide/Monitor	2 of 1 st 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	7	\$19.29
Sheryl Rusher	Aide/Monitor	1st New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	7	\$19.29
Tracy Shelton	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	9	\$20.42
Brian Spangler	Cook/Cashier	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	13	\$22.11
Susan Stump	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	12	\$22.11
Terry Tarleton	Aide/Monitor	2nd New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$21.55
Trina Yarman	Aide	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	16	\$23.81
Alesha Yuden	PT Asst to School Nurse	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	II	9	\$30.55

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SUPERINTENDENT'S CONSENT AGENDA – (Con't)

4. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2025-2026 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE	EFFECTIVE
Sheryl Rusher	Aide/Monitor	New 1 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	1	7	\$18.68	4/6/26

5. Employment of the following person(s) as Classified Personnel, part-time/as needed/per time sheets/per schedule for the 2025-2026 school year:

NAME	AREA	STEP	HOURLY RATE	EFFECTIVE DATE
Jerry Favri	Bus Driver	5	\$27.00	4/22/26

6. Employment of the following Classified Personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, pending sufficient enrollment, per time sheets, effective 2025-2026 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Amanda Dudte	Adult Education Classified	I	20	\$19.96	4/23/26

7. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Sheryl Rusher	Aide/Monitor	Resignation	4/19/26

8. Approval of the reimbursement of up to \$101 for Ohio Department of Education & Workforce required bus driver annual re-certification expenses per submitted paid invoice from Med Pro Group for the following drivers for the 2026-2027 school year:

Holly Bowman
Jerry Gasser
Jessica Gasser
Kathy Keener
Rod Martell

9. Approval of intermittent unpaid medical leave for Carol Norman from April 20, 2026 through the end of the school year.

C. Consultant Contracts (none)

D. Volunteer

ESOL Volunteer	
Meredith Holder	Wayne Co. Board of Elections

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SUPERINTENDENT'S CONSENT AGENDA – (Con't)

E. Approval to remove the following from inventory:

1. Piranha Metal Worker with WCSCC Bar Code Tag #00005765, to be traded in for a new metal worker for the Ag Mechanics/Power Technologies program
2. John Bean tire changer EEWH51713 with WCSCC Bar Code Tag #0012337/serial #T34FN016, to be traded in for a new Coats tire machine for the Automotive Technologies program

F. Approval to accept the following donation(s):

1. 2010 Jeep Liberty from Jeannie Robinson for use in the Automotive Technologies program, with an approximate value of \$4,000
2. Professional clothing from Debra Pittard-Gerber for use in the donation closet, with an approximate value of \$370

Motion and then Roll Call Vote to approve the Superintendent's Consent Agenda Items A – F.

Motion by Bonnie Nair, second by Susie Lawson

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

REGULAR AGENDA

A. Grants and Agreements

1. Approval of a Student Affiliation Agreement with Community Health Network for clinical learning experiences
2. Approval of a Student Affiliation Agreement with The Avenue Wooster for clinical learning experiences
3. Approval of a Student Affiliation Agreement with Bloomington Medical Services, LLC for clinical learning experiences
4. Approval of an Affiliation Agreement with Bloomington Medical Services for clinical training for the Adult Medical Assisting Program
5. Approval of a Memorandum of Understanding with Goodwill Industries of Wayne and Holmes Counties, Inc. for the provision of the CCMEP TANF/WIOA Program
6. Approval for the Kiwanis Club of Wooster and the Lions Club to use WCSCC food service facilities under the following conditions:

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REGULAR AGENDA – (Con't)

- Kiwanis Club of Wooster: on or about June 9, 2026
- Lions Club: on or about August 4, 2026
- Use shall not interfere with instructional activities or timing
- A WCSCC administrator or designee shall be present during all facility use
- Organizations must comply with all District policies, administrative guidelines, and applicable health and safety regulations
- Proof of liability insurance shall be provided
- Organizations shall be responsible for any damages and required clean up
- Facility use fees are waived in recognition of the organizations' charitable community purpose

Motion and then Roll Call Vote to approve Grants and Agreements Item A.

Motion by Susie Lawson, second by Doug Stuart

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

B. Resolutions

1. Approval of the resolution to abolish the current casual labor employee pay scale and adopt the new casual labor employee pay scale (i.e., Wayne County Schools Career Center Casual Labor Hourly Rates). The new casual labor employee pay scale shall become effective on July 1, 2026.

WHEREAS, the Board of Education employs individuals to serve in various casual labor positions, which are defined as part-time/substitute/as needed classified/non-teaching positions that are scheduled for no more than six (6) hours per day/twenty-nine and one-half (29.5) hours per week; and

WHEREAS, casual labor employees are currently compensated on an hourly basis in accordance with a casual labor pay scale, which includes several steps (i.e., steps "0" through "15") and two (2) classes (i.e., classes "I" and "II"); and

WHEREAS, under the current casual labor pay scale, each casual labor employee starts at an hourly rate at step "0" and is awarded an increased hourly rate and moved up a in any year the employee works eighty (80) or more hours consistent with his/her class; and

WHEREAS, the Board also employs student workers who are compensated in accordance with the student worker pay scale, which is minimum wage; and

WHEREAS, the Superintendent recommends that the Board of Education abolish the current casual labor employee pay scale and adopt a new casual labor employee pay scale (i.e., *Wayne County Schools Career Center Casual Labor Hourly Rates*) to include specific hourly rates based on job categories effective July 1, 2026; and

WHEREAS, the Superintendent does not recommend any changes to the student worker pay scale.

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REGULAR AGENDA – (Con’t)

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and hereby abolishes the current casual labor employee pay scale and adopts the new casual labor employee pay scale (i.e., *Wayne County Schools Career Center Casual Labor Hourly Rates*) that is attached hereto as Exhibit 1 and incorporated herein by reference.

BE IT FURTHER RESOLVED, that the new casual labor employee pay scale shall become effective on July 1, 2026.

BE IT FURTHER RESOLVED, that those current casual labor employees whose current hourly rates are higher than the hourly rates included in the new casual labor employee pay scale shall continue to be paid their current hourly rate (i.e., their 2025-2026 school year hourly rate) until such time that the Board increases the new casual labor employee hourly rates such that they exceed the current casual labor employees’ 2025-2026 school year hourly rate; in other words, such employees shall be grandfathered in at their current hourly rate of pay (i.e., 2025-2026 school year rate) and shall not receive a wage reduction.

BE IT FURTHER RESOLVED, that those current casual labor employees whose current hourly rates (i.e., their 2025-2026 school year hourly rate) are lower than the hourly rates included in the new casual labor employee pay scale, shall have their hourly rates adjusted to the applicable hourly rate effective July 1, 2026.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Motion and then Roll Call Vote to approve Resolution 1.

Motion by Susie Lawson, second by Bonnie Nair
Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

2. Approval of the resolution declaring it necessary to renew an existing 0.5-mill tax levy for the purpose of general permanent improvements and requesting the Wayne County Auditor to make certain certifications, pursuant to sections 5705.03 and 5705.21 of the Revised Code

WHEREAS, at an election on November 2, 2021, the School District’s voters approved the renewal of an existing 0.5-mill ad valorem tax levy in excess of the ten-mill limitation for the purpose of general permanent improvements for five years; pursuant to Section 5705.21 of the Revised Code, the last collection of which will occur in calendar year 2027; and

WHEREAS, on March 18, 2026, this Board adopted a resolution pursuant to Section 5705.03(B) of the Revised Code, declaring it necessary to renew an existing 0.5-mill tax levy for the purpose of “general permanent improvements”, for five years, and requesting the Wayne County Auditor to certify the certifications set forth in Section 5705.03(B)(2), as applicable to the proposed 0.5-mill renewal levy; and

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REGULAR AGENDA – (Con't)

WHEREAS, in accordance with that Resolution and Section 5705.03(B), on March 20, 2026, the Wayne County Auditor certified (on DTE 140R) that (i) the property tax revenue that will be produced by the stated millage (0.5 mills), assuming the taxable value of the School District remains constant throughout the life of the levy, is calculated to be \$1,480,859.84, (ii) the total taxable value of the School District used in calculating the estimated property tax revenue is \$4,300,577,872 and (iii) the millage for the requested levy is 0.5 mills per \$1 of taxable value, which amounts to \$11 for each \$100,000 of the County Auditor's market value;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Wayne County Joint Vocational School District, Counties of Wayne, Ashland, Holmes, Medina and Stark, State of Ohio, at least two-thirds ($\frac{2}{3}$) of all members elected thereto concurring, that:

Section 1. Declaration of Necessity of Tax Levy. This Board hereby finds, determines and declares that the amount of taxes which may be raised by this Board within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District, and that it is necessary to renew, for five years, an existing 0.5-mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements.

Section 2. Submission of Question of Tax Levy to the Electors. The question of the renewal of an existing 0.5-mill ad valorem property tax outside of the ten-mill limitation, for five years, for the purpose of general permanent improvements, beginning with the tax list and duplicate for the year 2027, the proceeds of which renewal levy first would be available to the School District in calendar year 2028, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the School District at an election to be held therein on November 3, 2026, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Wayne County Board of Elections, or otherwise, within the times provided by law and shall be conducted, canvassed and certified in the manner provided by law.

Section 3. Notice of Election. The Treasurer of this Board be and is hereby authorized and directed to give or cause to be given notice of that election as provided by law.

Section 4. Delivery of Materials to Board of Elections. The Treasurer be and is hereby authorized and directed to deliver or cause to be delivered (i) a certified copy of the resolution referred to in the second preamble to this Resolution, (ii) the certificate (on DTE 140R) of the Wayne County Auditor referred to in the third preamble to this Resolution, and (iii) a certified copy of this Resolution, to the Wayne County Board of Elections before the close of business on Wednesday, August 5, 2026.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

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REGULAR AGENDA - (Con't)

Motion and then Roll Call Vote to approve Resolution 2.

Motion by Susie Lawson, second by Anjanette James

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

C. Documents and Materials

1. Approval of the revised/new/deleted board policies

NUMBER	STATUS	TITLE
po2431.06	Rejected	Name, Image, and Likeness (NIL) in Athletics
po3440	Revised	Job-Related Expenses
po4440	Revised	Job-Related Expenses
po5223	Revised	Released Time for Religious Instruction During the School Day
po5421	Revised	Grading
po6220	Revised	Budget Preparation
po6320	Revised	Purchasing and Bidding
po6325	Revised	Procurement - Federal Grants/Funds
po6423	Revised	Use of Credit Cards
po6424	Revised	Procurement Cards
po6425	Revised	Use of District Tax Exempt Certificate
po6460	Revised	Vendor Relations
po6465	New	Affinity, Rewards, or Other Discount Programs
po7540.09	Replacement	Artificial Intelligence ("AI")
po8500	Revised	Food Services

2. Approval of the Course of Study for Ag Mechanics/Power Technologies

Motion and then Voice Vote to approve Documents and Materials Items 1 – 2.

Motion by Lisa Gwin, second by Brad Yochheim

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

NEW BUSINESS

A. Approval of the Adult & Community Education Hourly Rate Pay Scale

Motion and then Roll Call Vote to approve New Business Item A.

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NEW BUSINESS – (Con't)

Motion by Doug Stuart, second by Bonnie Nair

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

B. Approval of the following purchases from PI funds for Ag Mechanics:

1. Two used Ventrac 4520Y tractors from Mast-Lepley for a total cost of \$50,500 from PI funds for Ag Mechanics
2. Two used driving scissor lifts, one used excavator, and one used tele handler from Leppo Rents Bobcat of Wooster for a total cost of \$82,400 from PI funds for Ag Mechanics
3. Forklift for the Ag Mechanics program from Mid-Ohio Forklifts, Inc. at a total cost of \$28,485 from PI funds

Motion and then Roll Call Vote to approve New Business Item B.

Motion by Brad Yochheim, second by Anjanette James

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

C. Approval of the following out-of-state professional development:

CONFERENCE	REASON	LOCATION	DATE	# STAFF	# ADMIN	COST PER ATTENDEE
2026 BPA Summer Meeting	Plan for BPA Competitions (Regional, State, and National)	Gaylord Rockies Resort & Convention Center	6/20 - 6/24/26	1	0	Flight = \$675-725 Baggage = \$80 Shuttle/Transportation = \$100 Mileage to/from airport = 112 miles @ 72.5 cents/mile = \$81.20

Motion and then Roll Call Vote to approve New Business Item C.

Motion by Bonnie Nair, second by Brad Yochheim

Motion Carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

- D. Approval for Lynn Moomaw, Superintendent, to participate in the Ohio Association of Career-Technical Superintendents (OACTS) New and Aspiring Superintendents Academy at the cost of \$3,500 to be paid by WCSCC. As a part of this Academy, attendance is also required at the following events, which are out-of-state professional development:

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NEW BUSINESS – (Con't)

CONFERENCE	REASON	LOCATION	DATE	# STAFF	# ADMIN	COST PER ATTENDEE
NCLA Best Practices	Required attendance per above	Cape Cod, MA	9/21-9/23/26	0	1	Registration = \$500 Hotel = \$627 Flight = \$450 Meals = \$240 Misc. (Transportation/Luggage/etc.) = \$200 TOTAL COST = \$2,017
National Policy Seminar	Required attendance per above	Arlington, VA	3/7-3/11/27	0	1	Registration = \$500 Hotel = \$1,200 Flight = \$450 Meals = \$300 Misc. (Transportation/Luggage/etc.) = \$300 TOTAL COST = \$2,750

Motion and then Roll Call Vote to approve New Business Item D.

Motion by Jody Starcher, second by Ann Tschantz

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

ITEMS OF DISCUSSION

- A. Discuss a potential Wayne County Community Fund – Student Assistance Fund
- B. Discuss potential membership in the Ohio Coalition for Equity & Adequacy of School Funding
- C. Discuss status of hiring Fire/EMT Instructor and Early Childhood Instructor

EXECUTIVE SESSION

Motion and then Roll Call Vote to go into Executive Session at 7:40 p.m. for the purpose of considering the employment and compensation of a public employee.

Motion by Susie Lawson, second by Brad Yochheim

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

President Sandra Cerniglia called the meeting back into session at 8:11 p.m.

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MOTION TO ADJOURN

Motion and then Voice Vote to adjourn at 8:11 p.m.

Motion by Anjanette James, second by Ann Tschantz

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

President

Treasurer