MINUTES OF THE REGULAR BOARD MEETING

OF THE

WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT

BOARD OF EDUCATION

October 21, 2026

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President Sandra Cerniglia at 6:30 p.m. on Wednesday, October 21, 2026, held in the Career Center's Administration Building G101 Board Room.

Call to Order – Pledge of Allegiance – Westen Massie and Gabrielle Wright – Moment of Silence

ROLL CALL
Roll Call showed members Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim were in attendance.

Zachary Bolinger was unable to attend.

APPROVAL OF AGENDA CORRECTIONS / ADDITIONS / DELETIONS
Roll Call Vote to Approve the October 21, 2026, Regular Board Meeting Agenda as presented/amended.

Motion by Anjanette James, second by Bonnie Nair
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

PUBLIC PARTICIPATION/INTRODUCTION OF GUESTS
None

OUTSTANDING BUSINESS PARTNER
Ventrac

STAFF AND STUDENT RECOGNITION
Updates were give by Gabe Tudor, Superintendent, Wooster City Schools, Margaret Davis, Principal, Wooster City Schools and Rich Roth, Waynedale Schools, High School Principal

1. High School Staff Excellence Awards
   Rhonda Turner, Accounting Specialist
   Ryley Poling, Math/Intervention Specialist
   Jennifer Smilan, SAC/Intervention Specialist

2. Waynedale Student Recognition
   Braelen Massie, Patient Care Technologies, WCSCC Student of the Month
   Hailey Miller, Early Childhood Education and Care, WCSCC Student of the Month
   Ashley Bailey, Dental Assisting, WCSCC Perseverance Award
   Westen Massie, Powerline Technologies, WCSCC Achievement Award

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STAFF AND STUDENT RECOGNITION (Con't)

3. Wooster Student Recognition
   Gabrielle Wright, Practical Nursing, WCSCC Student of the Month
   Slayden Pierce, Cybersecurity & Computer Programming, WCSCC Student of the Month
   Jackie Richards, Early Childhood Education & Care, WCSCC Perseverance Award
   Thomas Pollard III, Hospitality, WCSCC Achievement Award

BOARD MINUTES
Motion and then Voice Vote to approve the minutes from the September 23, 2026 Regular Meeting.

Motion by Brad Yochheim, second by Doug Stuart
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

SUPERINTENDENT'S REPORT

A. Director's Report

B. Principal's Report

C. Take Home Notes

D. Important Upcoming Dates and Times

EVENT	DATE	DAY	LOCATION	TIME
Fall Advisory Committee Meetings	10/28/26	Th	WCSCC	4:45-7 p.m.
Adult Education Graduation	11/2/26	M	Commons	6:00 p.m.
WCSCC Regular Board Meeting	11/18/26	W	G101/Board Room	6:00 p.m. Reception 6:30 p.m. Meeting
OSU/Michigan Tailgate	11/25/26	W	518 Bistro/Commons	11 a.m. – 1 p.m.
Open House/Application Launch	12/3/26	Th	WCSCC	5-7 p.m.

E. Legislative update

F. OSBA Forward Together: A Community Conversation on October 28, 2026, 6-8 p.m.

TREASURER'S CONSENT AGENDA

A. Finance

1. Approval of the list of purchase orders and budgetary check register for September 2026

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TREASURER'S CONSENT AGENDA (Con't)

2. Approval of the Financial Reports for September 2026

Motion and then Voice Vote to approve the Treasurer's Consent Agenda.

Motion by Greg Roadruck, second by Brad Yochheim
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

SUPERINTENDENT'S CONSENT AGENDA

A. Certified Employment

1. Approval of the Full-Time Certified Staff Seniority List (Bargaining Unit Members) effective October 21, 2026 **(Exhibit G)**

2. Approval of X-Option pay for Certified Personnel per list to be provided at the board meeting. Calculations have to be made based on enrollment as of the second Monday in October, and the negotiated agreement requires payment as of the first pay in November

INSTRUCTOR NAME	PROGRAM	TOTAL PAYMENT
Besancon, Jessica	Patient Care Technologies	$7,430.69
Caskey, Warren	Criminal Justice	$7,784.54
Garver, Krista	Dental Assisting	$10,969.12
Grimes, Rich	Powerline Technologies	$10,969.12
Hostetler, Sara	Animal Science	$8,846.06
Kubilus, Chris	Cybersecurity and Programming	$7,430.69
Leatherman, David	Auto Technologies	$10,969.12
Martell, Melody	Medical Assisting	$9,553.75
Martell, Rod	Construction Technologies	$10,969.12
McConahay, Benjamin	Diesel Technologies	$8,138.38
Mehling, Jeff	Welding Technologies	$10,969.12
Nicholson, Andy	Exercise Science and Sports Medicine	$9,199.91
Nyholm, Brad	Graphic Design and Photography	$10,615.28
Pavelek, Andrew	Ag Business and Production	$7,430.69
Ramsay, Angela	Cosmetology	$10,615.28
Sullivan, Ryan	Fire/EMT	$7,430.69
Svab, Steven	Ag Mechanics	$10,261.43
Troyer, Kate	Early Childhood Education and Care	$8,846.06
Tuttle, Stefanie	Culinary Arts	$7,430.69

3. Employment of the following for the 2026-2027 school year for Extra Help supplemental positions per the negotiated agreement, as needed, per time sheets:

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SUPERINTENDENT'S CONSENT AGENDA (Con't)

NAME	STEP	HOURLY RATE	EFFECTIVE DATE
Lauren Romano	2 Masters	$30.19	9/17/26

4. Employment of the following certified individual(s) to substitute in area(s) indicated for the 2026-2027 year. Certified substitutes are paid at $120 per day for days 0-30 and then at $140 per day for more than 30 days worked at WCSCC:

NAME	SUBSTITUTE TEACHING AREA(S)	EFFECTIVE DATE
Debra McDonald	HS Academic/Career Tech Teacher - not to exceed a total of 29.5 hrs/wk with all current contracts included	10/6/26
Michael Springer	HS Career Tech Teacher – Fire/EMT Only	10/12/26

5. Rescind the employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per time sheets, effective 2026-2027 year due to insufficient enrollment in the Dental Assisting program, effective 10/21/26:

NAME	CONTRACT	CLASS	STEP	HOURLY RATE	EFFECTIVE
Laurie Mobley	Adult Education Certified - minimum of 840 hours per fiscal year	III	15	$32.46	Rescind effective 10/21/26

6. Employment of the following Certified Personnel for Adult Education, part-time/supplemental/ hourly, as needed, pending sufficient enrollment, per time sheets, effective 2026-2027 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE DATE
Laurie Mobley	Adult Education Certified CPR Instructor	III	15	$32.46	10/21/26
Laurie Mobley	Adult Education Certified Proctor	II	0	$18.47	10/21/26

B. Classified Employment

1. Approval of the Full-Time Classified Seniority List (Bargaining Unit Members) effective October 21, 2026

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SUPERINTENDENT'S CONSENT AGENDA (Con't)

2. Approval of the Part-Time Classified Seniority List (Bargaining Unit Members) effective October 21, 2026

3. Employment of the following person(s) as part-time/hourly/per time sheets/as needed, per Casual Labor Scale, with a maximum of 29.5 hours per week (unless specifically noted) for the 2026-2027 school year:

NAME	JOB CATEGORY	HOURLY RATE	EFFECTIVE DATE
Cheryl Evans	Bus Driver	$25.00	10/8/26

C. Consultant Contracts (none)

D. Volunteers

Aspire & ESOL Volunteers		Effective Date
Grace Gorkos	College of Wooster Student	9/16/26
Nancy Yoder	Retired from Guilford College	8/31/26

E. Approval to remove the following from inventory (none)

F. Approval to accept the following donation(s) (none)

Motion and then Roll Call Vote to approve the Superintendent's Consent Agenda.
Motion by Susie Lawson, second by Doug Stuart
Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

REGULAR AGENDA

A. Grants and Agreements

1. Approval of an Employment Services Contract Addendum with the Tri-County Educational Service Center

Motion and then Roll Call Vote to approve Grants and Agreements Item 1.

Motion by Jody Starcher, second by John Smith
Motion carried.

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GRANTS AND AGREEMENTS (Con't)

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

B. Resolutions

1. Approval of a Resolution to Reaffirm Continued Adoption of Special Education Model Policies and Procedures for Joint Vocational School Districts

WHEREAS, Ohio Revised Code § 3323.08 requires each school district, including each joint vocational school district, to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the District has in effect policies, procedures, and programs consistent with applicable State and Federal requirements for the education of children with disabilities; and

WHEREAS, on February 19, 2025, the Wayne County Schools Career Center Board of Education adopted Resolution 25-3, rescinding its prior action(s) and adopting the DEW 2025 Special Education Model Policies and Procedures for Joint Vocational School Districts; and

WHEREAS, the Board has determined that there have been no changes requiring modification of the Special Education Model Policies and Procedures previously adopted by the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Wayne County Schools Career Center Board of Education hereby reaffirms and continues its adoption of the DEW 2025 Special Education Model Policies and Procedures for Joint Vocational School Districts, without change, for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that this action does not rescind or replace the Board's original adoption of the 2025 JVS Model Policies and Procedures, but confirms the Board's continued adoption and implementation of those policies; and

BE IT FURTHER RESOLVED, that the Superintendent or designee is authorized and directed to submit appropriate verification of Board approval through the Ohio Department of Education and Workforce Monitoring System in accordance with applicable annual submission requirements.

Motion and then Roll Call Vote to approve Resolution 1.

Motion by Brad Yochheim, second by Bonnie Nair
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

C. Documents and Materials

1. Approval of the 2026-2027 Human Resources Flow Chart with names

2. Approval of the 2026-2027 Human Resources Flow Chart with positions

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DOCUMENTS AND MATERIALS (Con't)

3. Approval of the revisions/additions to the 2026-2027 Student Parent Handbook

Motion and then Roll Call Vote to approve Documents and Materials Items 1 - 3.

Motion by Susie Lawson, second by Lisa Gwin
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

NEW BUSINESS

A. Approval of the following out-of-state professional development:

CONFERENCE	REASON	LOCATION	DATE	# STAFF	# ADMIN	COST PER ATTENDEE
Council on Occupational Education (COE) Annual Meeting	Curtis Good, Adult Education Supervisor	Atlanta, GA	11/9-11/12/26	1	0	Flight Estimate = $450 approx. Registration = $900 Meals = $50 per day = $200 Shuttle/Transportation = $150 approx. Hotel = $1,300 w/ taxes & fees Note: $2,000 budgeted in Perkins Grant to cover some expenses from this conference TOTAL = $3,000

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Motion and then Roll Call Vote to approve New Business Item A.

Motion by Susie Lawson, second by Jody Starcher
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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ITEMS OF DISCUSSION

A. First reading of the following revised/new/deleted board policies:

NUMBER	STATUS	TITLE
po1231	Revised	Outside Activities of Staff
po2265	Revised	Protections of Individuals Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
po2431	Rejected	Interscholastic Athletics
po2431.07	Rejected	Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility "SAM Act")
po2461	Rescinded by NEOLA	Recording of District Meetings Involving Students and/or Parents
po3231	Rejected	Outside Activities of Staff
po4231	Rejected	Outside Activities of Staff
po5111.01	Revised	Homeless Students
po5224 New	Revised	Youth Membership Organization
po5330	Revised	Use of Medications
po5514 Replacement	Revised	Student Use of Bicycles, E-Bikes, Scooters, E-Scooters, and Other Personal Transportation Devices
po6100 New	Revised	Proper Use of Public Funds
po6423	Revised	Use of Credit Cards
po7540.10 New	Revised	Recording of AI Processing of Communications on School Property and at School Events
po8120	Revised	Volunteers
po8310	Revised	Public Records
po8330	Revised	Student Records
po8470	Revised	Sex Offender Notification
po9700	Revised	Relations with Special Interest Groups

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B. Board discussion

EXECUTIVE SESSION

Motion by Anjanette James was seconded by Ann Tschantz to go into Executive Session at 7:49 p.m. for the purpose of reviewing Superintendent and Treasurer evaluations.

Lynn Moomaw and Mary Workman did not attend.

Motion by Anjanette James, second by Ann Tschantz
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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President Sanda Cerniglia called the meeting back into regular session at 8:59 p.m.

ADJOURNMENT

Motion and then Voice Vote to adjourn the October 21, 2026, Regular Meeting at 9:00 p.m.

Motion by Jody Starcher, second by Brad Yochheim
Motion carried.
Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Anjanette James, Susie Lawson, Bonnie Nair, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

President

Treasurer

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