

**MINUTES OF THE REGULAR BOARD MEETING**  
**OF THE**  
**WAYNE COUNTY JOINT VOCATIONAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

**April 23, 2025**

The Wayne County Joint Vocational School District Board of Education was called to order in Regular Session by President Lisa Gwin at 6:30 p.m. on Wednesday, April 23, 2025, held in the Career Center.

Call to Order – Pledge of Allegiance given by Tyler Hill, and Alisa Diaz – Moment of Silence

**ROLL CALL**

Roll Call showed members Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim were in attendance.

Zachary Bolinger, and Ryan Kuzma were unable to attend.

**APPROVAL OF AGENDA CORRECTIONS / ADDITIONS / DELETIONS**

Roll Call Vote to Approve the April 23, 2025, Regular Board Meeting Agenda and Addendum as presented/amended.

**IV. SUPERINTENDENT’S CONSENT AGENDA (ROLL CALL)**

**B. Classified Employment**

**Addition to 1.** Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Rocky Mesarosh	IT Specialist	Resignation	6/30/25
Scott Viator	Aide/Safety Security Monitor	Resignation	2/10/25

**Revision to 9.** Remove the employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2025-2026 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Scott Viator	Aide/Safety Security Monitor	1 <sup>st</sup> New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	3	\$16.80

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AGENDA CORRECTIONS, ADDITIONS, AND DELETIONS – (Con't)

**V. REGULAR AGENDA**

B. Resolutions (Roll Call)

**Removal of 1.** Approval of the resolution to not re-employ Rocky Mesarosh upon the expiration of his one-year limited Non-Teaching Employee Contract at the end of the 2024-2025 school year on June 30, 2025 **(Exhibit G)**

**Removal of 3.** Approval of the reimbursement of \$691.61 for Dr. Kip Crain's flight to Boston for the Association of Career Tech Education (ACTE) Region I Conference 3/26-3/28/25. The two flights from Spirit Airlines were sold out. This is for a comfort plus flight that was booked by Dr. Crain through Kayak/Priceline as the best price at the time of booking. At that time, the main cabin was not available.

**VI. NEW BUSINESS (ROLL CALL) (*was none*)**

**Addition of A.** Approval of the reimbursement of \$691.61 for Dr. Kip Crain's flight to Boston for the Association of Career Tech Education (ACTE) Region I Conference 3/26-3/28/25. The two flights from Spirit Airlines were sold out. This is for a comfort plus flight that was booked by Dr. Crain through Kayak/Priceline as the best price at the time of booking. At that time, the main cabin was not available.

***Motion to approve Item A. (Roll Call)***

**Addition of B.** Approval of an additional \$5,000 for the Driver's Education program due to a \$100 rise in cost this school year.

***Motion to approve Item B. (Roll Call)***

**VIII. EXECUTIVE SESSION**

**Revision of A.** Executive Session (to discuss the discipline and employment of a public employee) (*was if needed*) **(Roll Call)**

Motion by Brad Yochheim, second by Doug Stuart  
Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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**PUBLIC PARTICIPATION/INTRODUCTION OF GUESTS**

None

**STUDENT AND STAFF RECOGNITION**

Updates given by: Dean Franks, Smithville Superintendent, Andy Bracher, Smithville High School Principal, David Toth, Orrville Superintendent, Andrew Brenner, Orrville High School Principal, Nick Evans, Rittman High School Principal.

1. High School Staff Excellence Award

David Leatherman, Automotive Technologies Instructor

2. Orrville Student Recognition

Luis Baxin-Bahena, Interactive Media, WCSCC Student of the Month

Quinton Hewitt, Criminal Justice, WCSCC Student of the Month

Kendra Taylor-Alleman, Automotive Technologies, WCSCC Achievement Award

Draydon Williams, Machining Technologies, WCSCC Perseverance Award

3. Rittman Student Recognition

Tyler Hill, Ag Mechanics, WCSCC Student of the Month

Kiersten McCune, Animal Science, WCSCC Student of the Month

Skylar Wagner, Graphic Design & Photography, WCSCC Achievement Award

Merrick Gibson, Exercise Science & Sports Medicine, WCSCC Perseverance Award

4. Smithville Student Recognition

Claire Marthey, Powerline Technologies, WCSCC Student of the Month

Tyler Sustar, Machining Technologies, WCSCC Student of the Month

Carin Hicks, Medical Assisting, WCSCC Achievement Award

Alisa Diaz, Patient Care Technologies, WCSCC Perseverance Award

5. Kip Crain, Region I ACTE – Regional Finalist for Jim Hanneman Leadership & Service Award, 2025 Best in CTE Region I Awards, Dr. Scott Westbrook III Humanitarian Award.

**BOARD MINUTES**

Motion and then Voice Call Vote to approve the March 15, 2025, Special Meeting, March 19, 2025, Regular Meeting, April 1, 2025, Special Meeting, and the April 8, 2025, Special Meeting.

Motion by Ann Tschantz, second by Jody Starcher

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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**SUPERINTENDENT'S REPORT**

- A. Director's Report
- B. Principal's Report
- C. Updates on Superintendent's Advisory Committees
- D. Important Upcoming Dates and Times

EVENT	DATE	DAY	LOCATION	TIME
May Board Meeting	5/21/25	W	G101/Board Room	6:00 p.m. Reception 6:30 p.m. Regular Meeting
Senior Recognition Ceremony	5/22/25	Th	Wayne Co. Event Center	7:00 p.m. Start
Memorial Day – No School	5/26/25	M		
Last Day for Seniors	5/27/25	T		
Last Day of School	5/30/25	F		
Teacher Work Day	6/2/30	M		

Motion and then Voice Vote to approve the Superintendent's Report items A-D

Motion by John Smith, second by Brad Yochheim

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

**TREASURER'S CONSENT AGENDA**

- A. Finance
  - 1. Approval of the list of purchase orders and budgetary check register for March 2025
  - 2. Approval of the Financial Reports for March 2025
  - 3. Approval to enter into an agreement with Sedgwick as part of the 2026 worker's Compensation Group Experience Rating Program. The estimated premium is \$10,645 with an estimated savings of \$4,130. The annual enrollment fee is \$895. Sedgwick is endorsed by OSBA and OASBO

Motion and then Roll Call Vote to approve the Treasurer's Consent Agenda item A.

Motion by Susie Lawson, second by John Smith

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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**SUPERINTENDENT'S CONSENT AGENDA**

NOTES:

- Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for separate action.
- All employee hires are pending BCI/FBI background checks, appropriate licensure and any other required documentation.

*The Superintendent recommends the following actions:*

A. Certified Employment

1. Andrew Cerniglia, IT Supervisor, new three-year contract, August 1, 2025 through July 31, 2028, Step 16, 225 days at a salary of \$107,409
2. Employment of the following person(s) as Administrative Personnel for the 2025-2026 school year as per Board Policy and Administrative Handbook:

NAME	CONTRACT	DAYS	STEP	SALARY
Lynette Boggs	2 <sup>nd</sup> of 3 Year	225	15	\$107,409
Matthew Brown	2 <sup>nd</sup> of 3 Year	250	20	\$119,795
Sandra Elliott	3 <sup>rd</sup> of 3 Year	225	12	\$105,959
Nathan Gaubatz	2 <sup>nd</sup> of 3 Year	225	17	\$107,409
Lynn Moomaw	1 <sup>st</sup> of 3 Year	250		\$125,000
Amy Tietz	3 <sup>rd</sup> of 3 Year	225	6	\$103,059

3. Employment of the following person(s) as full-time Certified Personnel for the 2025-2026 school year as per Board Policy and the negotiated agreement:

NAME	CONTRACT	CLASS	STEP	SALARY
Charlotte Allen	New 2	6	12	\$77,766
Taylor Ammons	2 <sup>nd</sup> 1	2	2	\$49,276
Sarah Andrasik	2 of 2	4	16	\$80,000
Andy Arko	C	2	34	\$84,285
Jenny Baechle	C	7	13	\$81,094
Cori Baker	2 <sup>nd</sup> 1	4	10	\$68,786
Erin Baker	New 2	5	14	\$80,365
Lori Bartel	C	4	26	\$85,607
Natthaphon Bunphithak	New 2	4	20	\$81,869
Kelly Calderone-Davis	C	7	21	\$90,439
Emily Caldwell	New 2	5	7	\$65,504
Warren Caskey	2 of 2	5	22	\$87,840
Dan Davis	C	5	21	\$87,840
Alexandria DeWitt	2 of 2	5	8	\$68,102
David Duffy	2 <sup>nd</sup> 1	1	10	\$63,635

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Donna Ehlert-Mowery	C	6	25	\$91,168
Tracy Ferguson	C	4	24	\$83,738
Ryan Fernandes	2 of 2	5	11	\$74,758
Krista Garver	New 2	2	15	\$74,940
Mark Gerber	C	5	29	\$91,578
Brett Gough	2 of 2	4	28	\$85,607
Rich Grimes	C	2	33	\$84,285
Dawn Gummo	C	7	14	\$82,963
Kathy Hanna	C	3	29	\$85,880
Jim Harlan	C	7	37	\$94,177
Anita Hawkins	C	4	41	\$87,476
April Heffner	2 <sup>nd</sup> 1	7	11	\$77,356
Sara Hostetler	New 2	1	9	\$61,630
Kimberly Huffman	C	7	29	\$94,177
Jessica Immel	2 of 2	7	18	\$86,701
Julie Keener	C	7	16	\$86,701
Peter Kerling	New 2	2	17	\$76,809
Michelle Layfield-Bower	C	6	29	\$92,718
David Leatherman	New 2	1	13	\$69,652
Jennifer Majka	C	7	18	\$86,701
Melody Martell	C	3	17	\$78,404
Rod Martell	C	3	27	\$84,011
Benjamin McConahay	2 of 2	4	15	\$78,131
Debra McDonald	C	7	32	\$94,177
Michael McMorrow	2 of 2	6	11	\$75,897
Jeff Mehling	New 2	2	16	\$76,809
Kelly Miller	C	7	20	\$88,570
Theresa Morgan	C	5	27	\$89,709
Kendall Mowrer	New 2	3	5	\$57,846
Theodore Naumoff	2 of 2	2	12	\$69,333
Abby Neidert	2 <sup>nd</sup> 1	7	7	\$68,422
Julia Nichols	C	4	31	\$87,476
Andrew Nicholson	C	6	29	\$92,718
Bradley Nyholm	3 <sup>rd</sup> 1	5	12	\$76,627
William Peters	C	7	27	\$92,627
Tera Petruska	2 <sup>nd</sup> 1	7	13	\$81,094
Ryley Poling	2 of 2	4	5	\$59,442
Angela Ramsay	New 2	5	18	\$84,102
Audrey Repp	2 of 2	7	20	\$88,570
Helena Ritchey	C	5	18	\$84,102
Lauren Rohaley	3 <sup>rd</sup> 1	3	8	\$63,453
Lauren Romano	C	6	11	\$75,897
Jennifer Rue	C	7	12	\$79,225

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Mathew Schaefer	New 2	4	12	\$72,524
Chris Seal	C	5	18	\$84,102
Amanda Seenes	C	3	14	\$74,667
Samantha Skelley	New 2	5	11	\$74,758
Alyssa Sleutz	New 2	3	7	\$61,584
Jennifer Smilan	2 of 2	5	6	\$62,906
Beverly Squirrell	C	7	21	\$90,439
Bruce Steiner	2 of 2	4	20	\$81,869
Steven Svab	3 <sup>rd</sup> 1	1	12	\$67,647
Joann Tabellion	New 2	4	30	\$87,476
Brad Tietz	C	5	25	\$89,709
Dawn Tresch	New 2	5	20	\$85,971
Liz Urbach	C	5	14	\$80,365
Bruce Woodruff	C	6	33	\$92,718

4. Employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per time sheets, effective 2025-2026 year:

NAME	CONTRACT	CLASS	STEP	HOURLY RATE
Tracie Ackerman	Adult Education Certified – minimum of 840 hours per fiscal year	III	10	\$27.66
William Grobmyer	Adult Education Certified - minimum of 840 hours per fiscal year	IV	14	\$35.01
Chris Kubilus	Minimum of 840 hours per fiscal year (split between AE & Aspire contracts)	IV	3	\$25.31
Laurie Mobley	Adult Education Certified - minimum of 840 hours per fiscal year	III	14	\$31.13
Joan Zimmerman-Miller	Minimum of 840 hours per fiscal year, Instructor, Aspire, IELCE, FLT	V	2	\$27.29

5. Employment of the following Certified Personnel for Adult & Community Education, full-time, regularly scheduled, pending sufficient enrollment, per calendars, effective 2025-2026 year:

NAME	CONTRACT	CLASS	STEP	HOURLY RATE
Emily Hartzler	Adult Education Certified - 160 days @ 7 hrs/day	V	10	\$34.58
Josi Weaver-Kranz	Adult Education Certified - 184 days @ 7 hrs/day	IV	27	\$41.81
Leanna Wentzel	Adult Education Certified - 1317 hours per calendar year	V	21	\$46.46

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6. Employment of the following Certified Personnel for Adult & Community Education, part-time/supplemental/hourly, as needed, pending sufficient enrollment, per time sheets, effective 2024-2025 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Erin Bernhart	Adult Education Certified Nursing Instructor	IV	13	\$34.00	4/17/25
Erin Siders	Adult Education Certified Nursing Instructor	IV	15	\$36.07	4/23/25

7. Employment of the following certified individual(s) to substitute in area(s) indicated for the 2024-2025 year:

NAME	AREA	CLASS	STEP	HOURLY RATE	EFFECTIVE
Erin Bernhart	HS Nursing	IV	13	\$34.00	4/17/25
Erin Siders	HS Nursing	IV	15	\$36.07	4/23/25

8. Employment of the following certified individual(s) to substitute in area(s) indicated for the 2024-2025 year. Certified substitutes are paid at \$120 per day for days 0-30 and then at \$140 per day for more than 30 days worked at WCSCC:

NAME	SUBSTITUTE TEACHING AREA(S)	EFFECTIVE DATE
Aaron Cochrell	HS Academic/Career Tech Teacher	4/23/25

B. Classified Employment

1. Approval of the following resignation(s):

NAME	POSITION	REASON	EFFECTIVE
Rocky Mesarosh	IT Specialist	Resignation	6/30/25
Scott Viator	Aide/Safety Security Monitor	Resignation	2/10/25
Darlene Ware	Cashier	Retirement	5/31/25

2. Employment of the following person(s) as Administrative Personnel for the 2025-2026 school year as per Board Policy and Administrative Handbook:

NAME	CONTRACT	DAYS	STEP	SALARY
Sean Havalotti	2 <sup>nd</sup> of 3 Year	260	14	\$90,478
Mary Workman	2 <sup>nd</sup> of 5 Year	250		\$35,546



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3. Employment of Connie Engman to provide Account Clerk/Administrative Assistant support at \$30.64 per hour from July 1, 2025 through June 30, 2026, part-time/hourly/as needed/per time sheets
4. Employment of Mark Kaufman for Long-Term IT Support Substitute at \$15.80 per hour per the Casual Labor Pay Scale from May 11, 2025 through June 30, 2025, part-time/hourly/as needed/per time sheets up to 40 hours per week
5. Employment of the following person(s) as part-time Classified Personnel as per Board Policy and the Non-Bargaining Unit Handbook for the 2025-2026 school year (number of days listed includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Kristi Maximovich	Account Clerk I	2 of 2 (7/1/23)	141	NB Acct Clerk IA (7/11)	16	\$25.74

6. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the Non-Bargaining Unit Handbook for the 2025-2026 school year (number of days listed includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Diana Cooper	Executive Assistant	C	250 days	NB Exec Asst Supt	27	\$42.48
Ann Hendershot	Administrative Assistant	2 of 2	12 month	NB AA Dir of Op (7/11)	13	\$25.70
Barb Pittard	Account Clerk II	2 <sup>nd</sup> 1 (7/1/23)	12 month	NB Acct Clerk II (7/11)	10	\$24.19
Andrea Roman	Account Clerk I	C	12 month	NB Acct Clerk IA (7/11)	15	\$25.07
Rhonda Turner	Account Clerk II	C	12 month	NB Acct Clerk IIA (7/11)	20	\$31.99

7. Employment of the following person(s) as full-time Classified Personnel as per Board Policy and the negotiated agreement for the 2025-2026 school year (number of days listed includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Chris Dalessandro	IT Specialist	C	12 month	IV	28	\$44.15
Yvette Dalessandro	Custodian	C	12 month	I (7/11)	13	\$22.55

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Crystal Douglass	Administrative Assistant	C	236 days	III (7/11)	13	\$25.98
Jessica Gasser	Transportation Specialist	2 of 1 <sup>st</sup> 2 (7/1/23)	194 days	III (7/11)	8	\$22.74
Ed Grzybowski	IT Specialist	C	250 days	IV	23	\$39.32
Jason Haley	Safety & Security Monitor	C	192 days	IV	23	\$39.32
Mikayla Hawkins	Classified Support Specialist	C	194 days	II (7/11)	8	\$20.82
Heather Lessiter	Communications & District Events Specialist	C	200 days	III (7/11)	9	\$23.39
Don Lingle	Maintenance/Custodian	C	12 month	II (7/11)	18	\$27.26
Rebekah Marshall	AA Nursing	C	12 month	III (7/11)	16	\$28.10
Tammy McCann	Custodian – Lead Afternoon	1 <sup>st</sup> New 2 (7/1/23)	12 month	I (7/11)	11	\$21.43
Melinda Moffitt	AA IT - TRC	<b>New C</b>	236 days	II (7/11)	9	\$21.42
Loretta Peters	Custodian	C	12 month	II	42	\$32.92
Rebecca Peters	7 Hour Cook	<b>New C</b>	192 days @ 7 hrs/day	I (7/11)	14	\$23.11
Dale Tackett	Administrative Assistant	C	250 days	III	30	\$35.91
Sharon Tackett	Custodian	C	12 month	II	28	\$31.54
Pam Tarleton	Head Cook	C	197 days @ 7 hrs/day	II	28	\$31.54
John Wagner	Custodian	<b>New C</b>	12 month	III (7/11)	11	\$24.68
Alisha Wellman	Administrative Assistant	C	230 days	I (7/11)	14	\$23.11
Grant Willis	Custodian – 3 <sup>rd</sup> Shift	1 <sup>st</sup> New 2 (7/1/23)	12 month	I (7/11)	11	\$21.43
Thalia Wisard	Administrative Assistant	<b>New C</b>	210 days	III (7/11)	13	\$25.98
Beth Woodward	7 Hour cook	C	192 days @ 7 hrs/day	I (7/11)	9	\$20.30

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8. Employment of the following person(s) as full-time Classified Personnel for Adult & Community Education as per Board Policy and the negotiated agreement for the 2025-2026 year (number of days includes holidays and are at 8 hrs/day unless otherwise indicated):

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Lucy Ewing	AE Administrative Assistant	C	231 days	II (7/11)	15	\$24.97
Andrea Neff	AE Administrative Assistant	C	240 days @ 6 hrs/day	II	38	\$32.92
Taryn Wolf	AE AA Financial Aide Clerk	C	250 days	III (7/11)	18	\$29.77

9. Employment of the following person(s) as part-time/hourly/per time sheets/regularly scheduled/as needed, per Board Policy and the negotiated agreement, with a maximum of 29.5 hours per week (unless specifically noted) for the 2025-2026 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Terez Bilinovich	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	12	\$21.41
Rick Burkholder	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$20.87
Jacqueline Dellafave	Aide/Monitor	2 of 2	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	9	\$19.77
Amanda Dudte	Aide/Monitor	1 <sup>st</sup> New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$20.87
Michelle Ehrmantrout	Aide/Monitor	1 <sup>st</sup> New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	6	\$18.13
Arianne Hamrick	Aide/Monitor	<b>New C</b>	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	9	\$19.77
Denise Kotowski	Custodial/Cleaner	1 <sup>st</sup> New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	5	\$17.58
Lesa Krites	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	18	\$23.05

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Jennifer Mancini	Aide/Monitor	1 <sup>st</sup> New 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	8	\$19.22
Brandon Mihelic	IT Evening Specialist	2 of 2	Part time/hrly/as needed/ per time sheets up to 29.5 hrs/wk	I	5	\$17.58
Kelsey Quillin	Aide/Monitor	2 <sup>nd</sup> New 2 (7/1/23)	Part time/hrly/as needed/per time sheets up to 29.5 hrs/wk	I	6	\$18.13
Tracy Shelton	Aide/Monitor	<b>New C</b>	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	8	\$19.22
Brian Spangler	Cashier	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	12	\$21.41
Amariah Stoller	Aide/Monitor	2 of 1 <sup>st</sup> 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	4	\$17.19
Susan Stump	Aide/Monitor	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	11	\$20.87
Terry Tarleton	Aide/Monitor	2 of 1 <sup>st</sup> 2 (7/1/23)	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	10	\$20.32
Trina Yarman	Aide	C	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	I	15	\$23.05
Alesha Yuden	PT Asst to School Nurse	<b>New C</b>	Hrly/time shts/reg sched/as needed up to 29.5 hrs/wk	II	8	\$28.77

10. Employment of the following person(s) as part-time/hourly/per time sheets/as needed, per Casual Labor Scale, with a maximum of 29.5 hours per week (unless specifically noted) for the 2025-2026 school year:

NAME	POSITION	CONTRACT	DAYS	CLASS	STEP	HOURLY RATE
Amanda Dudte	Casual Labor	New 1	Part time/hrly/as needed/per time sheets (max. of 40 hrs. per week for Summer Help only)	I	1	\$15.00
Jason Haley	Casual Labor	C	Part time/hrly/as needed/per time sheets (max. of 40 hrs. per week for Summer Help only)	I	13	\$19.80
Rocky Smith	Casual Labor	C	Part time/hrly/as needed/per time sheets (max. of 40 hrs. per week for Summer Help only)	I	11	\$19.00

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C. Consultant Contracts (none)

D. Volunteers (none)

E. Approval to remove the following from inventory:

1. Cleveland combi oven Serial #10042300000667 – broken and no longer works
2. Reach in cooler – broken and no longer works
3. Yasakawa Moto SIM requested to be sold, as it not been used in RAMTEC since year two of the program

Motion and then Roll Call Vote to approve the Superintendent's Consent Agenda items A-E

Motion by Susie Lawson, second by Don Noble

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

**REGULAR AGENDA**

**GRANTS AND AGREEMENTS**

1. Approval of the Employment Services Contract Addendum with the Tri-County Educational Service Center
2. Approval of an Agreement with Ohio Schools Council for auction services
3. Approval of an Agreement with NRG for the POWERPAY demand response program and authorization for AEP to release information and conduct account activity by NRG for the POWERPAY demand response program
4. Approval of a Memorandum of Understanding with the Local Workforce Area 7 Development System to provide information between WCSCC and Holmes County Department of Jobs and Family Services for workforce training and education from 7/1/25-6/30/27

Motion and then Roll Call Vote to approve Grants and Agreements 1-4

Motion by Susie Lawson, second by Doug Stuart

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

Minutes of the Regular Meeting of the Wayne County  
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**RESOLUTIONS**

1. Approval of the resolution to approve a Special Education Model Policies and Procedures (With Slight Modifications) resolution to comply with Ohio Department of Education and Workforce requirements

RESOLUTION TO ADOPT  
SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES  
(WITH SLIGHT MODIFICATIONS)

WHEREAS Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the District will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS DEW developed a document entitled "Special Education Model Policies and Procedures" ("2024 Model Policies") that a board of education may adopt to fulfill the requirement described in the preceding paragraph; and

WHEREAS, on February 19, 2025 the Board approved Resolution 1 to adopt DEW's 2024 Model Policies; and

WHEREAS the District subsequently learned that the 2024 Model Policies contain certain statements that conflict with existing State and Federal laws and/or applicable caselaw; and

WHEREAS the Board is interested in rescinding its earlier action and instead adopting a slightly modified version of DEW's 2024 Model Policies that is consistent with existing State and Federal law and/or applicable caselaw.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution 1 and adopts DEW's 2024 Model Policies in their entirety except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below shall be considered either modified as specified, or, where indicated, deleted to ensure the district complies with applicable State and Federal laws and/or caselaw:

P. 10. Destruction of Educational Records.

Original Language: "Ensures the information is destroyed at the request of the parents."

Action: Replace sentence with "Once a parent is notified that personally identifiable information maintained by the district is no longer required to provide educational services to their child or is not otherwise required to be maintained by the District based on State or Federal law or applicable retention schedules, the parent may request that the information be destroyed."

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RESOLUTIONS – (Con’t)

P. 14. Independent Education Evaluation at Public Expense.

Original Language: “An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above.”

P. 33 Extended School Year.

Original Language: “The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets.”

Action: Delete this sentence in its entirety.

P. 42. Services.

Original Message: “Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind.”

Action: Delete this sentence in its entirety.

BE IT FURTHER RESOLVED that the Board directs all staff in the District to use and comply with the 2024 Model Policies (as modified herein). The Board further authorizes the Superintendent to notify DEW of the Board’s adoption of the modified 2024 Model Policies through DEW’s monitoring systems by uploading a copy of this Board resolution by March 30, 2025, and by November 30 for each subsequent school year; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2024 Model Policies (as modified herein), while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Ohio Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted 2024 Model Policies (as modified herein).

Motion and then Roll Call Vote to approve Resolution 1.

Motion by Greg Roadruck, second by Brad Yochheim

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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**DOCUMENTS AND MATERIALS**

1. Approval of the following overnight filed trip request(s):

FIELD TRIP	REASON	LOCATION	DATE	# STUDENTS	# ADVISORS	# PARENTS
SkillsUSA	Nat'l. Leadership and Skills Conference	Georgia Int'l. Convention Ctr. – Atlanta, GA`	6/22-6/28/25	8	2	0
Key Club	Key Club Int'l. Convention	Hilton Orlando – Lake Buena Vista, FL	7/2-7/7/25	4	1 (and 7 staff from Kiwanis Organization)	0

2. Approval of the following revised/new/replacement/rejected/rescinded/renumbered/deleted board policies:

NUMBER	STATUS	TITLE
1130	Revised	Conflict of Interest
3113	Revised	Conflict of Interest
4113	Revised	Conflict of Interest
6110	Revised	Grant Funds
6111	Revised	Internal Controls
6112	Revised	Cash Management of Grants
6114	Revised	Cost Principles – Spending Federal Funds
6325	Revised	Procurement – Federal Grants/Funds
6550	Revised	Travel Payment & Reimbursement/Relocation Costs
7450	Revised	Property Inventory

Motion and then Voice Vote to approve Documents and Materials 1-2

Motion by Susie Lawson, second by Don Noble

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

**NEW BUSINESS**

- A. Approval of the reimbursement of \$691.61 for Dr. Kip Crain's flight to Boston for the Association of Career Tech Education (ACTE) Region I Conference 3/26-3/28/25. The two flights from Spirit Airlines were sold out. This is for a comfort plus flight that was booked by Dr. Crain through Kayak/Priceline as the best price at the time of booking. At that time, the main cabin was not available.



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NEW BUSINESS –(Con’t)

Motion and then Roll Call Vote to approve New Business item A.

Motion by John Smith, second by Doug Stuart

Motion carried.

Yes: TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

No: Sandra Cerniglia

B. Approval of an additional \$5,000 for the Driver’s Education program due to a \$100 rise in cost this school year.

Motion and then Roll Call Vote to approve New Business item B.

Motion by Don Noble, second by Jody Starcher

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

**ITEMS OF DISCUSSION**

A. First reading of the following revised/new/deleted board policies (copies available):

NUMBER	STATUS	TITLE
0131.1	Revised	Technical Corrections
0171	Revised	Review of Policy
1422.01	New	Drug-Free Workplace
2260.02	Rejected	Single Gender Classes and Activities
2271	Revised	College Credit Plus Program
2340	Revised	Field and Other District-Sponsored Trips
2430.02	Rejected	Participation of Community/Stem School Students in Extra-Curricular Activities
2431	Revised	Interscholastic Athletics
2460	Revised	Special Education
5113	Revision	Admission of Students Participating Under District Open Enrollment
5223	Revised	Released Time for Religious Instruction
5330	Revised	Use of Medications
5350	Revised	Student Mental Health and Suicide Prevention
5610	Revised	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5751	Revised	Parental Status of Students
5780.01	New	Parents’ Bill of Rights
6151	Revised	Insufficient Funds Checks
7421	New	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
7440.01	New	Video Surveillance and Electronic Monitoring
8142	Revised	Criminal History Record Check for Contracted School Services

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ITEMS OF DISCUSSION – (Con't)

8452	Revised	Automated External Defibrillators (AED)
8500	Revised	Food Services
7310	Revised	Disposition of Surplus Property
1613	Revised	Student Supervision and Welfare
3213	Revised	Student Supervision and Welfare
4213	Revised	Student Supervision and Welfare
5223	Rejected	Released Time for Religious Instruction
5223	Revised	Released Time for Religious Instruction During the School Day

B. Board Discussion

1. Vouchers Hurt Ohio Lawsuit

**EXECUTIVE SESSION**

Motion by Doug Stuart was seconded by John Smith to go into Executive Session at 7:56 p.m. to discuss the discipline and employment of a public employee.

Lynn Moomaw was present.

Dr. Kip Crain and Lynn Moomaw left the meeting at 8:01 p.m.

Motion by Doug Stuart, second by John Smith

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

President Lisa Gwin called the meeting back to Regular Session at 8:26 p.m.

**ADJOURNMENT**

Motion and then Voice Vote to adjourn at 8:26 p.m.

Motion by Greg Roadruck, second by Brad Yochheim

Motion carried.

Yes: Sandra Cerniglia, TJ DeAngelis, Lisa Gwin, Susie Lawson, Don Noble, Greg Roadruck, John Smith, Jody Starcher, Doug Stuart, Ann Tschantz and Brad Yochheim

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President

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Treasurer